

## Ethical Investment Policy

The University of Chichester believes that higher education has a critical role to play in promoting justice, integrity and sustainability in society.

As such, the University is committed to ensuring that the University makes all investment decisions responsibly and in ways that are consistent with the mission and values of the institution.

The University's ethical investment policy is based on the premise that the University's choice of where to invest should reflect the ethical values it espouses in public life, therefore ensuring that, where possible, environmental, social and governance issues will be a consideration in investment decisions.

The University will:

- Review on a regular basis whether any investment is contrary to these guiding principles;
- Consider representation from members of the University community that the University should not invest, or should disinvest, in specific companies or financial institutions.
- Within the boundaries of the University' Treasury Management Policy and acceptable levels of risk and return, and within the required approvals of the Board of Governors, seek to invest in financial institutions who have demonstrated a positive record of ethical performance.

The University encourages any group or individual member of the University community to make representations to the University regarding its investments. Queries or comments should be addressed to the Chief Operating Officer.

The Governors' Strategy and Resources Committee will monitor the operation and effectiveness of these guidelines on an annual basis.