

The University of Chichester

Annual Report and Financial Statements for the year ended 31 July 2019

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The University of Chichester

About the University of Chichester

The University of Chichester is a modern University with a proud history stretching back over 180 years. The Bishop Otter College was established by the Bishop of Chichester in 1839 as a men's teacher training college and admitted its first students in 1840. It moved to the current site in Chichester in 1850 and these original buildings form the historic core of the campus in Chichester, still known as the Bishop Otter campus. In 1873, the College changed to training women teachers as a result of a campaign supported by Louisa Hubbard, Florence Nightingale and Elizabeth Garrett Anderson. It became co-educational in 1957.

The Bognor Regis College of Education was set up in 1946 as an emergency training college for men and women to meet the shortage of teachers after the Second World War. It was located in a crescent of three beautiful Regency houses that still provide an elegant frontage for the Bognor Regis campus today.

In 1977, the two colleges merged to form the West Sussex Institute of Higher Education, offering a wide range of arts, humanities and social science degree programmes. The Institute changed its name to Chichester Institute of Higher Education in 1995 in recognition of the primary campus location. There was another name change in 1999 to University College Chichester, with the granting of taught degree awarding powers. The designation 'University of Chichester' was approved by the Privy Council in October 2005 and the journey to full university status was completed with the award of Research Degree Awarding Powers in September 2014.

From the University's Articles of Association, the object of the University of Chichester is "the establishment, conduct and development of a University for the advancement of the higher and further education of men and women". The advancement of education is the principal charitable aim of the University under the 2011 Charities Act.

The University has made significant investment in both campuses over the past five years. Developments include a major new teaching building, an extension to the Music block during 2016/17 and the opening of a contemporary £30m Tech Park on the Bognor Regis campus in September 2018.

Strategic Plan

The University's strategic plan was approved by the Board of Governors in July 2018, following active consultation with stakeholders. 'Open for Change' covers the period 2018-2025.

Our Mission:

To provide outstanding education, advance knowledge and benefit the world.

Our Vision:

To achieve national and international acknowledgement for the excellence of our teaching, research and innovation. We will secure full acknowledgment as an outstanding university with a strong externally-facing focus. As the only university based in West Sussex, we recognise the economic, social and cultural importance of 'place' and the need to meet both local and global challenges.

Key Strategic Themes:

- We will strengthen the distinctiveness of the Chichester student experience as high-quality, personalised, accessible and aspirational;
- We will increase the size and diversity of our student body;
- We will provide an excellent staff experience based on the core values of the University community;
- We will achieve disciplinary and cross-disciplinary excellence in research and innovation;
- We will increase external academic engagement, meeting regional needs and securing national and international recognition;
- We will build on our heritage in teacher education;
- We will contribute to the development of a strong economic ecosystem in West Sussex through imaginative business partnerships, enterprise education and support for graduate start-ups; and
- We will develop attractive and environmentally sustainable campuses.

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For further details on each of these strategic goals, please download our [University Strategy](#). During 2018/19, the University established 19 key performance indicators to target and monitor progress in the achievement of its strategic goals. Under each goal, the University has been able to demonstrate substantial progress and identify areas where it will focus its future efforts. Positive progress was seen in improving graduate prospects; increasing our attractiveness to BME and international students; accelerating student recruitment through our new programmes and apprenticeship schemes; and, enhancing the attractiveness and sustainability of our estate. We remain particularly proud of our achievement in continuing to reduce carbon emissions at a faster pace than our comparator institutions.

The University is committed to ensuring it meets its responsibilities under the Charity Commission's guidance on public benefit and the OfS' emphasis on value for money across its activities. Public benefit is evident in the focus on regional regeneration. Our commitment to value for money is evident in the provision of a high-quality student experience, ensuring we are attractive and accessible to the full range of students who can benefit from our programmes. Our overall student satisfaction, as measured through the National Student Survey, improved by 2%, to 85% during the year. This report includes examples of public benefit and value for money throughout and the University places great pride in these achievements.

Teaching and Learning

Teaching Excellence Framework (TEF)

The University of Chichester was awarded Silver in the Teaching Excellence Framework (TEF). The Silver award recognises that the University delivers high quality teaching, learning and outcomes for our students and consistently exceeds rigorous national quality requirements for UK higher education. As a University with a long-standing commitment to widening participation, it is of particular significance that satisfaction with academic support among BAME and disadvantaged student groups is recognised as a strength.

TEF awards are based on metrics from the National Student Survey and Destinations of Leavers in Higher Education Survey (Graduate Outcomes Survey going forward) as well as a detailed institutional case.

Student numbers

Total student numbers, including undergraduate and postgraduates, expressed as full-time equivalents have remained below 5,000 for a number of years. Since 2012/13, the mix of part time and full-time students has remained fairly constant. The University has an evolving and growing academic portfolio, which is key to institutional growth. The continuing growth of Degree Apprenticeship courses will help regain part-time student numbers lost since the introduction of higher fees.

The University of Chichester has differentiated itself in an increasingly competitive environment with a focus on teaching quality and on student satisfaction. Many of our students come from low-income households and non-traditional backgrounds and our high retention levels and strong NSS results help demonstrate our success in this area.

New courses in Engineering and Design and in Creative and Digital Technologies based in the new Technology building were delivered for 2018/19, increasing student numbers based on the Bognor Regis campus. These additional numbers have offset a decline in other subject areas.

Research

The University is committed to academic research and continues to invest significantly in the professional development of the academic community and in projects to promote research activity. The University proudly promotes the strapline to students that all our researchers teach and all our teachers research.

The outcome of the Research Excellence Framework (REF) exercise, announced in December 2014, rated 90% of our research as internationally renowned with 15% classified as 'world-leading'. This improved research performance in turn led to a significant increase in OfS research funding which continues until

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the outcome of the next REF planned for 2021. Preparations are well underway for REF 2021 and the University's Code of Practice has been approved by Research England.

Income from externally funded research continued to grow in 2018/19. The published research is available through the University of Chichester Institutional Repository, which is an open access hub that showcases the excellent research output of the University's departments, making it available to the public and to the research community worldwide in a searchable, browse-able database.

The University of Chichester Academy Trust

The University of Chichester (Multi) Academy Trust (the Trust) was established in 2012/13 in order to sponsor academy schools. The University is taking a key role in improving standards and raising aspirations within these schools. The Trust consists of thirteen primary schools and one secondary school and is in a phase of steady growth.

The University can now evidence the added value it has brought to the Trust's member schools, both through the creation of the Trust and from the services provided by staff in the University's Education team. In September 2017, the Trust was assessed by OFSTED and received positive recognition of its role in the rapid improvement made in the academy schools. Since this time the Trust has been identified as a high performing Trust by the Department for Education.

In 2018/19 the University undertook a review of its contractual and informal relationships with the Trust and a number of recommendations have been considered in order to provide clarity for both organisations in terms of the services being offered by the University and their terms and conditions. The focus of development is to maximise the mutual benefit offered through the close working relationship between the Institute of Education, Health and Social Sciences and the Trust.

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Directors, Governors and Advisers

The Governing body of the University is the Board of Governors, which is comprised of between nineteen and twenty-five members (currently twenty). Under the University's Articles of Association, the Board must consist of:

- The Vice-Chancellor;
- Independent Governors, the number of which must not be less than half the total number of governors; and
- Four nominated Governors (one student, normally the President of the Students' Union, two from the teaching staff, and one from the non-teaching staff).

The remainder are co-opted Governors.

At least half the Independent Governors are recommended by the Bishop Otter Trust (five members), one of whom is the Bishop of Chichester or his nominee. The Governing body has a broad range of appointees including those with experience as senior executives from legal, financial and commercial backgrounds, as well as individuals in leadership roles in Further and Higher Education.

The University Executive is known as the Vice-Chancellor's Group (VCG) and is comprised of:

- Professor Jane Longmore, Vice Chancellor
- Professor Catherine Harper, Deputy Vice-Chancellor
- Dr Mark Mason, Deputy Vice-Chancellor (Student Experience)
- Mr Matt Higgins, Chief Financial Officer
- Mrs Elizabeth Whitaker, Chief Human Resources Officer
- Mr Mark Barlow, Chief Marketing Officer

The Vice-Chancellor's Group is supported by key senior managers who lead functional departments across the University.

The following governors have served during the 2018/19 financial year and the 2019/2020 year until the date of formal approval of the financial statements by the Board of Governors. Start and leave dates are captured in the middle column with the significant governor roles shown on the right. More details of individual governors including a photo and short biography can be found on the University website: <https://www.chi.ac.uk/about-us/who-we-are/board-governors>

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Directors, Governors and Advisers

Professor S Baysted		Staff elected governor
Mr Andy Carpenter	From 1 January 2019	Staff elected governor
Canon Dr A W Cane	To 10 February 2019	
Mrs Yvonne Thomas-Chester	From 27 March 2019	
Mrs J Cook		Vice-Chair of Governors, Chair of Finance and Resources Committee and Chair of Remuneration Committee
Mrs Nicky Curtis		
Mr C J Dicks		
Moyinjesu Ekundayo	From 1 July 2019	President of the Students' Union
Mr I Garrard	To 3 March 2019	
Mrs J E Gray		
Mr J Greenwood	To 30 June 2019	President of the Students' Union
Mr T Hancock	To 20 November 2018	Chair of Audit Committee
	From 21 November 2018	Interim Chair of Governors
Revd Rachel Hawes		
Professor Mike Lauder	From 01 January 2019	Staff elected governor
Professor J Longmore		Vice-Chancellor
		Chair of Academic Board
Professor J M Lynch, OBE	To 31 st October 2018	Chair of Governors and Nominations and Effectiveness Committee
Mr R Martin		
Mrs N V Nageon de Lestang		Chair of Honorary Awards Committee
Dr A Naylor	From 21 November 2018	Interim Chair of Audit Committee
Mr R G Smith		
The Rt Revd M C R Sowerby	To 13 July 2019	
Mr J Spence	To 31 August 2018	Staff elected governor
Mrs M E Surgeon		
Mr K Williams	To 31 December 2018	Staff elected governor

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Directors, Governors and Advisers

Vice-Chancellor	Professor Jane Longmore
Deputy Vice-Chancellor	Professor Catherine Harper
Deputy Vice-Chancellor (Student Experience)	Dr Mark Mason
Chief Financial Officer	Mr Matthew Higgins from 1 December 2018
University Secretary	Miss Sophie Egleton
University Solicitor	Mr Peter Aldred
Principal Address	University of Chichester Bishop Otter Campus College Lane Chichester West Sussex PO19 6PE
Second Campus Address	Bognor Regis Campus, University of Chichester Upper Bognor Road Bognor Regis West Sussex PO21 1HR
Clearing Bank	National Westminster Bank plc 60 High Street Bognor Regis West Sussex PO21 1SL
External Auditor	BDO LLP 2 City Place Beehive Ring Road Gatwick West Sussex RH6 0PA
Internal Auditor	KPMG LLP (To 31 July 2019) 66 Queen Square Bristol BS1 4BE KCG (From 1 August 2019) Kingston University Kenry House Kingston Hill Campus Kingston Hill Kingston upon Thames Surrey KT2 7LB

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Strategic report for the year ended 31 July 2019

Operating and Financial Review

The Financial Statements and supporting notes for this financial period comply with the Statement of Recommended Practice: Accounting for Further and Higher Education (HE SORP), which applies the principles of Financial Reporting Standard 102 to the Higher Education sector alongside the relevant Companies Act, Charities Act and the requirements of the OfS Accounts Direction.

Consolidated Statement of Comprehensive Income and Expenditure

The University's consolidated results for the years ended 31 July 2019 and 31 July 2018 are summarised in the following table:

	31 July 2019	31 July 2018
	£m	£m
Total income	55.5	56.4
Total expenditure	<u>59.3</u>	<u>59.0</u>
<i>(Deficit) / Surplus for the year before other gains and losses</i>	<i>(3.8)</i>	<i>(2.6)</i>

Income

The University's total income decreased by 1.6% to £55,521k, compared with £56,429k in 2017/18.

Tuition fee income reduced by £115k (0.3%).

Funding body grants reduced by £1,071k (22.4%), with the OfS Catalyst Funding reducing from £1,065k (related to specific funding towards the establishment cost of the Technology Park) in 2017/18 to £81k in 2018/19. The release of capital grant to offset depreciation increased by £41k to £797k.

Research income from grants and contracts continues to grow, up a further £92k (7.6%) to £1,307k.

Income from **residences, catering and conferences** increased by £342k, or 5.0% to £7,251k. This was a combination of the commissioning of new residence facilities, offset by lower than planned take up of rooms by first year students. By the time the lower take up was realised it was not possible to repurpose the vacant rooms for returning students as they tend to make their arrangements earlier in the year.

The University received £3,074k of income from a number of other smaller scale activities, a decrease of £292k on 2017/18.

Expenditure

Total expenditure increased to £59,328k, an increase of 0.5% from £59,009k.

Staff costs of £34,498k (including £2,371k of non-cash pension FRS102 adjustments) account for 58.1% of total costs (2017/18: £35,453k, 60.1%). Total staff costs for the year decreased by £955k (2.7%) covering the following changes:

- National pay award of 2.0%
- Average staff numbers decreasing by 31
- Restructuring costs down £264k to £858k. A voluntary severance scheme opened from May to July 2018 and reopened from May to August 2019 (Note - further costs will be incurred in FY 2019/20).
- An increase in actuarial pension scheme adjustments of £237k

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The table below shows increase in actuarial pension scheme adjustments, which are shown within staff costs as expenditure. The pension adjustments are outside direct control of the University and has an impact of reducing the overall surplus.

	2018/19 £000	2017/18 £000
LGPS Pension Costs	2,145	2,176
USS Pension Costs	226	(42)
Total non-cash pension adjustments	2,371	2,134

Other operating expenditure decreased by £1,041k to £17,219k. Within this decrease bursary costs reduced by £625k as result to changes to the University's Access Agreement.

Interest and other finance costs increased from £1,235k to £2,344k up 89.8% this consists of loan interest payments of £1,039k, finance lease interest of £1,195k and actuarial pension scheme interest costs of £111k. The finance lease interest is in relation to the head lease on the Stockbridge halls of residence being taken over by the University. Loan interest costs increased by £312k because of funding being drawn to support the building of the Tech Park on the Bognor Regis campus.

The company made no political or charitable donations in the year.

The deficit of the year of £3,806k is an adverse variance of £1,226k compared to 2017/18. The University's performance in the year was impacted by less income from lower utilisation of our halls of residence, and higher finance lease interest relating to the head lease on the Stockbridge halls of residences.

Consolidated Balance Sheet

The University's consolidated net assets have decreased by £5.0m to £51.3m.

Fixed assets have decreased by £4.5m, relating to the University's policy of annual depreciation charge of assets over their useful life of £5.2m and limited net movements in fixed assets with additions of £3.2m and disposals of £2.8m (2018: additions £50m and disposals of £856k).

The University has creditors with amounts falling due after more than one year of £78.3m (2018: liabilities of £52.3m). The increase relates to the bank related debt being reclassified back to current liabilities, after a technical breach of a banking covenant in 2017/18. The University has since renegotiated new facilities and its covenants and bank debt has been reclassified.

Pension provisions have increased by £4.0m to £7.1m.

Cash Flow and Treasury Management

Net cash flow from operating activities at £4,968k shows a decrease of £120k over the £5,088k reported in 2018. This represents good cashflow management and a stronger underlying operating performance than implied by the increase in the deficit.

Capital Projects

Fixed asset additions were £3.2m during the year. This follows two years, of high expenditure on construction and equipping of the Tech Park building on the Bognor Regis Campus, made available for new students at the start of the academic year. The building was formally opened by their Royal Highnesses the Duke and Duchess of Sussex on 3 October 2018.

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Value for Money and University Impact

The University strives to use its funds and resources to achieve best value across all its activities. The stakeholders of the University are a broad community, which goes beyond the Board of Governors, the funders, staff and students and into the regional economy. The University has a duty to demonstrate its value for money and public benefit. The University also seeks to reassure students that the tuition fees and student accommodation rent they pay to the University is used effectively and efficiently.

The Office for Students (OfS) circular letter 2019/38 provides a comprehensive update of its guidance for reporting Value for Money including updated definitions and suggested content. This supersedes the HEFCE circular letter of 23/2016.

The OfS has a statutory duty to have regard to the need to promote value for money in the provision of higher education. It is one of the strategic objectives to ensure that all students, from all backgrounds and taxpayers receive value for money.

- Students receive value for money when they experience the full benefits of higher education – both during their studies and afterwards – in exchange for the effort, time and money they invest;
- Taxpayers receive value for money when higher education providers use public money and student fees efficiently and effectively to deliver graduates, from all backgrounds, who contribute to society and the economy.

The University is in the process of reviewing the impact of the OfS guidance in line with our own values.

Students

Access to the University is on the basis of academic ability and not the ability to pay fees. Under the terms of its Access and Participation Agreement with the Office for Students, the University offers bursaries to all new students on the basis of family income or need. Reduced fees, through fee 'waivers' are offered to some continuing students on the same basis. The amount put aside for these bursaries and fee reductions is not capped – every student who meets the criteria as detailed on the University's website will receive the benefit to which they are entitled.

During 2018/19, the University has supported the recruitment of students from deprived and under-represented groups in the region through information and guidance provided to parents and students as well as through progression agreements with a range of local sixth forms and further education colleges. The University continues to invest in raising the profile and benefits of higher education through its outreach activity in schools across West Sussex and South East Hampshire.

The University places high importance on working in partnership with students to help shape decisions that impact on their education and overall experience. Student representation on Programme Boards ensures firm engagement with their curriculum. The Student Forum brings members of senior University management together with the Executive of the Students' Union and other student representatives and meets three times a year to allow free discussion of student-led issues. The Vice-Chancellor has a monthly meeting with sabbatical officers with an open agenda. A sabbatical officer from the Students' Union sits ex-officio on the Board of Governors of the University as well as a student observer invited to all meetings and they are encouraged to engage in the Board's discussions. Three representatives of the Students' Union are members of the Academic Board. Students' Union representation is also typical for capital project programme meetings, accommodation strategy and other ad hoc project teams. The University also provides multiple ways for our students to submit feedback, which are backed up by University procedures to follow up on any issues raised.

The University has a strong and positive working relationship with the Students' Union. The University funding of the Students' Union was reviewed for 2018/19. This University funding recognises the contribution the Students' Union makes to various aspects of the student experience, including student

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arrivals/welcome, Open Days and the many ways in which the students act as proud and effective ambassadors of the University.

The University aims to provide students with a broad range of channels to communicate with the University and to be able to access support, if and when, they may need it. Student email and social media communications are tailored to fit student needs. University wide announcements are used sparingly and appropriately. Students are carefully guided through processes such as enrolment and registration and all students have easy and effective student support through our help@chi.ac.uk.

The National Student Survey (NSS) captures the opinions of final year students and a combination of their scores and comments can guide decisions on how the University can improve the student experience. The NSS has become generally accepted as a measure of the quality of the student experience. In NSS 2019, 84.91% of students 'Agree' for Overall Satisfaction.

Overall Satisfaction	Best Sector Ranking	Greatest Improvement
<ul style="list-style-type: none">• Top 1/3 Overall• 1st in Counselling (out of 52)• 1st in Education (out of 80)• 3rd in Art (out of 68)	<ul style="list-style-type: none">• 14th for Teaching on my Course (156)	<ul style="list-style-type: none">• Assessment and Feedback (+6.6% from 2018)

The University conducts a detailed subject by subject analysis of the NSS scores and of the individual comments made by students completing the survey. This analysis forms the basis of an action plan to address students' concerns and is used to inform future academic delivery and capital developments. These are then reported back to the students so that those currently in years 1 and 2 understand that the students' views and feedback are taken seriously and acted upon.

The University provides a student community environment that extends beyond the teaching timetable. For our students their experience extends 24/7 and the University provides support in many ways. All first year students are offered a guaranteed place in University-run student accommodation including pastoral care and support. During 2018/19, the University has maintained its investment in student support including specialist support for mental health and special needs. The University provides sports and fitness facilities for all students and supports the Students' Union to run a broad range of clubs and societies. The students feel the benefits of being part of the University community.

The University continues to invest in enhancing the employability of our graduates to ensure that they have the skills required by local businesses and the wider community. Students have access to a range of expertise within the University, including advice and guidance, enterprise and entrepreneurship modules, and for a number of our academic disciplines, students receive placements. The University internship scheme continues to grow and is able to provide students with a range of early career experiences. Summer internships are available to students completing year 2 or year 3 and moving on to postgraduate study. Flexible internships are available to support leavers and supply local businesses with quality graduate-level appointments.

Staff

The University values its staff and strives to create a supportive and friendly community. The dedication, commitment and skills of all staff working at the University are fundamental to the University's success and critical to delivering an excellent experience for our students. The University's People Strategy: '*Working together – Supporting each other*', sets out how the University will support the talent and aspirations of staff to realise the University's strategic ambitions. The Strategy supports a culture within

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which staff can continue to develop, flourish and contribute to our community and build on current strengths to support priorities. All of our staff, irrespective of their role, are instrumental in achieving our University mission and vision. *Working together – Supporting each other*, places our staff at the heart of our plans, aligned with the University's key strategic themes and objectives.

The University is committed to achieving the most appropriate culture and environment in which staff, students and visitors understand and embrace the principles of inclusivity and where employees are engaged and feel positive about their role in the University. To support the inclusivity agenda, the University has in place an Equality Policy and produces an annual report that addresses statutory responsibilities under the Equality Act 2010 and Public Sector duties. We are accredited as a Mindful Employer, Disability Confident Employer and a Stonewall Diversity Champion.

The University is committed to a policy of recruitment and promotion on the basis of ability and aptitude without discrimination of any kind. Management actively pursues both the employment of people with disability whenever a suitable vacancy arises and the continued employment and retraining of employees who become disabled whilst employed by the University. Our future success will be dependent on our ability to continue to attract, develop and retain teams of talented staff. We encourage Apprenticeship opportunities for new and existing staff, combining work and study, and continue to progress our links with the Armed Forces through their Employer Recognition Scheme, providing support for Reservists throughout their employment with the University.

A wealth of opportunities is offered for staff in the professional development programme, providing support for individuals' aspirations and careers and to enhance the student experience. Our managers play a vital role in realising the potential of staff alongside helping staff to adapt to new challenges and ways of working and to translate the University's vision into actions.

Crucial to the University's success is a healthy employee relations climate. Employee wellbeing (including work-life balance and manageable levels of pressure) supports effective employee engagement, promoting a healthier, more fulfilled and sustainable working environment. The employee relations framework encourages staff to respond positively to changes that enhance organisational effectiveness and provide quality services. In line with this approach, the University recognises appropriate trade unions and has established a Joint Consultative Group, involving academic and professional services staff unions, that meets on a regular basis and considers changes in legislation, national and local agreements and the general employment market. This Group provides an effective means of communication and enables discussion to take place about issues of concern to both management and unions.

Facility Time Publication Requirements

Relevant Union Officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
7	6.4

Percentage of time spent on facility time

Percentage of time	Number of Employees
0%	-
1-50%	7
51-99%	-
100%	-

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Percentage of pay bill spent on facility time

Provide the total cost of facility time	£45,940
Provide the total pay bill	£34,498,000
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.13%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	1.14
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To promote involvement in the governance of the University, staff representatives are elected by their colleagues to serve as members of the Board of Governors and the Academic Board and its committees. All staff have access to the minutes of the Board of Governors, except where these are considered to be of a confidential nature.

The flow of information to staff is maintained using all staff emails and news stories on the University website. The Vice-Chancellor also holds regular open forum events on both campuses for all staff.

The University recognises that the staff are the most important resource in an academic institution and are key to the quality of the students' experience and to the reputation of the University amongst its peers. The University is committed to fair pay and believes that this fair approach to its staff represents value for money through a loyal and engaged workforce, which shares the University's vision and values.

The University uses its annual Personal Review and Development Process (PRDP) to monitor its staff and capture their view of how well the University is working for them. Information from the PRDP action plans is used to inform the annual staff development programme. Staff leavers are offered exit interviews to pro-actively identify any staffing issues, which may have impacted on their staff morale, and any positive actions that can be taken to improve the work environment.

The University has a policy on modern slavery and human trafficking. We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

The University is committed to support the Government's Prevent Agenda. The University's Prevent Statement to meet the requirements of the Prevent Agenda can be found on the University website from the following link: <https://www.chi.ac.uk/about-us/policies-and-statements/legal-risk-and-governance>

Alumni and the Community

During 2018/19, the University has continued to engage with our Alumni through a number of routes. Information, news and events are shared through the alumni website and social media activity and the alumni team took part in a number of University events including Freshers' Fair and to celebrate Graduation.

We once again welcomed our two long-established alumni groups, the Bognor Regis Old Students' Association and the Bishop Otter Guild, for their annual reunions on campus and their involvement and financial support is very much valued by the University. During 2018/19 the Bognor Regis Old Students'

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Association's generous donations were put towards re-grassing the area in front of the historic Serpentine Wall at the Bognor Regis campus.

In addition, the Alumni team hosted a number of visits by individuals and groups of alumni who enjoyed sharing their memories of their time with us and were interested to see how the University has developed and hear about plans.

University staff and students once again played a major part in the regional community through volunteering, fundraising for local charities and involvement with local schools and colleges. Students are given the opportunity, and actively encouraged, to volunteer with a range of local charities and events through the Careers and Employability Service, enabling them both to engage with their local community, and to gain valuable employability skills. The Students' Union also raises funds for selected local charities each year and provides a number of volunteering activities itself, whilst a number of staff undertake governance roles for local schools and charities.

In 2017/18, a new Professional Mentoring programme was launched by the Careers and Employability Service to give final year students the opportunity to work closely with a professional who will act as their mentor. Student Mentees are matched with alumni volunteers and other working professionals who meet them on a regular but informal basis. They would meet to share experiences and ideas and to help the mentee to gain "insider" understanding and knowledge which will help them on their journey to a successful career.

University staff and students continue to engage with the community in significant numbers via a wide range of exhibitions, lectures, alumni events and performances and the Institute of Sport were once again involved in a variety of sport activities with a local community organisations and charities.

Research and Knowledge Exchange

Headlines from the REF 2014 based on the University submission weighted by staff FTE in each Unit of Assessment are:

- 14.9% of the University's entire submission has been classed as 'world leading' (i.e. 4*)
- Nearly one third (30.9%) of the 'Impact' component of the University's entire submission has been classed as 'world leading'
- 12.9% of research outputs in the University's entire submission have been classed as 'world leading'
- 89.7% of the University's entire submission is internationally renowned
- 87.2% of the University's research outputs are internationally renowned
- 93.0% of the 'Impact' component of the University's entire submission is internationally renowned
- 94.8% of the 'Research Environment' component of the University's entire submission is internationally renowned.

Because of its performance in REF 2014, the University has seen its UK Research and Innovation funding increase in the last 4 years.

Effective Procurement

As a small University, there are challenges to ensuring best value is achieved through effective procurement. The University has created a virtual network of procurement knowledge and expertise ensuring that colleagues based in the Learning and Information Services, Estates, academic departments, Finance and Legal work closely together and share best practice across the Procurement Working Group. The knowledge and expertise has grown and been utilised effectively in some major tender processes linked to the Tech Park.

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Effective use of the Estate

The University is committed to providing a good quality and fit for purpose estate for all its staff and students. The improvement of the estate remains a key corporate objective for the University.

During 2018/19, there was an understandable focus on the construction of the Tech Park; the Capital Projects Monitoring Group was limited to essential expenditure on health and safety matters and has regular meetings planned throughout 2019/20 to review all proposed University capital projects for progress, timing and spend. The University will continue to invest in its buildings and space with a proactive approach.

Environmental Sustainability

Our environmental policy identifies our vision and commitment for making the university a more sustainable place to study and work.

Our Environmental and Sustainable Development Strategy was first approved by our Governors in June 2010. The current [Environmental and Sustainable Development Plan 2017-2022](#) describes our priorities and targets. A number of other documents underpins this plan.

- [Environmental Policy](#);
- [Carbon Management Plan](#)
- [Food Charter](#);
- [Biodiversity Action Plan](#);
- [Waste Management Information and Guidelines](#);
- [Sustainable Travel Plan 2017-2022](#).

Further information on our environmental plans and performance can be accessed by following this link <http://www.chi.ac.uk>

Regional Regeneration

An economic impact report was commissioned using DTZ to identify the contribution to the wider business community of the campuses in both Chichester and Bognor Regis. The report identifies that the University of Chichester “has a major economic impact” contributing “£126.3m into the local economy” based on 2014/15 data. A projected figure looking forward to 2021 and “based on the delivery of all University plans” demonstrated that the University’s economic impact will grow to £295.9m by 2021, with the most significant gains in Bognor Regis where the Technology building opens in 2018/19.

The staff with procurement roles also networks widely beyond the University to ensure best practice is achieved learning from the regional universities as well as the Southern Universities Purchasing Consortium (SUPC) and British University Finance Directors Group (BUFDG). Procurement experts from both SUPC and BUFDG have been used to build team knowledge.

The University continues to hold membership of the Southern Universities Construction Consultants Affinity Group (SUCCAG), which was established formally during 2012/13. Following an OJEU compliant process, SUCCAG has established Framework Agreements providing professional consultancy services for Architect, Quantity Surveyor, Structural Engineer, Mechanical and Electrical Engineer, Construction Design Management Co-ordinator (CDM (C)), Building Surveyor and Project Manager services.

The University supports the regeneration of Bognor Regis and wider coastal region. The University is a member of the Bognor Regis Regeneration Board, and its steering group and contributes to the resource required for this Board to undertake its business.

The Technology building based in Bognor Regis has received funding from the Local Enterprise Partnership and West Sussex County Council. The new STEM led activities provide a hub of creativity

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and research for regional small and medium sized enterprises. The University is also a key partner in the Digital Hub project based at the Bognor Regis railway station site.

In Chichester, the University has continued to invest in student accommodation with a new hall of accommodation which opened in September 2018. There are numerous joint initiatives with Chichester College as well as other local FE providers in the wider region. The University also has strong links to the cultural heart of Chichester through the Chichester Festival Theatre, the Cathedral and numerous other smaller museums and galleries.

The University has excellent relations with businesses within the West Sussex / South East Hampshire coastal area, including the larger businesses such as Rolls Royce Motor Cars Ltd, Ricardo, SW Trains and SSE as well as many SME's. It established a Degree Apprenticeship provision in 2017, and in 2018/19 was training in excess of 100, degree apprentices. This will increase to almost 200 in 2019/20.

General Data Protection Regulations

Based upon the ICO (Information Commissioner's Office) 12-steps to compliance document, the University's Data Protection Officer (DPO) developed and has overseen, a high-level data protection compliance action plan. A year on since the new legislation was implemented, the DPO has transitioned the Action Plan into a Compliance Review and Risk document, which is shared with VCG on a periodic basis. Progress has been excellent, steady and on-going, with particular challenges around ensuring all staff have undertaken the University's on-line data protection training and mapping all our personal data processing and security arrangements, particularly in relation to our multiple corporate and IT systems, given the scale of the work involved. The University now has a current and easily accessible data protection web page, which includes a fully revised Privacy Standard and supporting Privacy Notices (drafted with the University Solicitor). The web page also includes other documents, such as the University's E-mail and Calendar Policy and high-level Records Retention Schedule. Key contracts have been reviewed by the University Solicitor and we have clear, developed processes for conducting Data Protection Impact Assessments (DPIAs), subject access requests and managing personal data breaches, the latter also reported to VCG on a periodic basis. The Data Protection Office (DPO and Assistant DPO) has good visibility and works with colleagues across the institution to ensure compliance with data protection legislation, e.g. clear retention schedules, privacy statements, forms, related policies and procedures. The Data Protection Office has continued to enhance its repository of information, guidance, templates and good practice tips on its intranet pages, which are regularly reviewed and updated together with a monthly Data Protection Bulletin, which is sent out to all staff. Work continues on-going in respect of all identified risks, to achieve and maintain data protection compliance, which by its nature is an on-going endeavour.

Risk and Sustainability

Our risk management policy allows us to identify, measure, manage and monitor strategic and operational risks across the University. It provides the Vice-Chancellor's Group (VCG) and the Board of Governors with the required oversight of risk to enable informed decision-making.

VCG is responsible for identifying and managing those risks, which are critical to the University's success. Its work on risk management is a fundamental corollary to the University's Strategic Plan and Key Performance Indicators. The current risks were identified in consultation with all senior managers and with the Students' Union at meetings of the Strategy, Risks and Projects Group during 2015-16, and since then have been updated on a rolling basis via annual reviews by the risk owners and by VCG. The risks are captured in the University's Critical Risk Register.

Areas of critical risk that the University continue to address that have impacts on its financial sustainability and ability to invest for long-term success are:

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a) Achieving student related income targets

The biggest risk to the University's reputation and future income is demand for its academic programmes. Student recruitment for the 2018 intake continued to suffer under demographic and competitive market pressures. Ongoing actions are bearing fruit, and signs are positive for the 2019 entry. Priority investments have been made in key facilities and departments to boost the University's competitive performance.

The monitoring of applicant and student numbers and the application of complex assumptions to predict future student numbers by subject area has increased importance in a free market. Our methodology and approach to student number planning has continued to be refined to support the budget setting process.

An academic portfolio review has been completed and associated actions are in progress to ensure the University's programmes remain attractive, recruit well and are appropriately staffed. Programmes in Law and in Physiotherapy open in 2019/20 and 2020/21 respectively. The University's entry into further healthcare programmes is under review for market demand and compatibility with other programmes offered. The Engineering and Digital Technology Park at the Bognor Regis Campus continues to recruit 'new' students.

The University continues to strengthen the distinctiveness of the Chichester student experience as high quality, personalised, accessible and aspirational, through a strong partnership with students to identify key changes and investment in the student experience and outcomes.

b) Managing investment, the estates and cash flow

The investment in the Bognor Regis campus of c. £35m achieving grant contributions from Coast to Capital Local Enterprise Partnership and OfS, has resulted in a significant funding responsibility on the University. Given the ongoing student recruitment challenges, ensuring appropriate financial performance and the availability of funding for the University's key objectives has been a critical priority for VCG during the year. Good management of non-pay costs and a further restructuring of the University between May and September 2019 has further reduced recurring costs. This has been achieved with no mandatory redundancies.

Estate utilisation has been reviewed this year, with an independent report, presented to the Board in April. This has identified key areas for investment and space that could be better utilised, in the context of teaching, especially with the recent additions of good quality teaching space on both campuses. A programme has been initiated to make best value and use of available space with the student experience at the heart of all decisions made.

Volatility of student numbers has an impact on both tuition fee income and the ability of the University to fill student bed-spaces. Any empty rooms represent lost income to the University, the cost of running student accommodation mostly fixed. The strategies employed in 2018/19, which included proactive marketing of accommodation to returning students, have led to significantly increased demand for accommodation, such that current projections indicate that the target of 95% occupancy will be exceeded.

c) University Governance

Oversight of the financial challenges facing the sector and the University in 2018/19 has been a priority for the Board of Governors. A sub-group of the Governors, including the Chair of the Board and the Chairs of the Strategy and Resources and Audit Committees continued to work closely with the Vice-Chancellor and Chief Finance Officer in providing clear oversight of the delivery of the University's financial strategy. This has been working well to provide assurance to the wider Board on a regular basis, in addition to the normal schedule permitted by Board meetings. The Board will be advertising for a small number of vacancies in the coming months as the terms of existing Governors come to an end.

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Future Outlook

The University of Chichester has established itself as one of the best choices for Higher Education in the South East of England. Our strong pedigree in delivering sector leading degrees in areas such as Education, Sport Science and Music have set an excellent foundation for growth. The relatively recent introduction of Engineering, and expansion of Creative Arts and Digital Technology and Psychology have helped the University to expand rapidly over the past 13 years.

We have established a strategic plan to take us through to 2025, The Strategic Plan *Open for Change* was approved by the Board of Governors in July 2018, with a more externally-facing focus, recognising that we are the only University based in West Sussex. The University remains committed to the needs of our community and key stakeholders, and the role that the University can continue to play in the social, cultural and economic regeneration of West Sussex and South East Hampshire, particularly focussing on the coastal strip.

This year the University celebrated its 180-year anniversary, starting with the official opening of the Tech Park on its Bognor Regis campus by Their Royal Highnesses the Duke and Duchess of Sussex, last October. A number of events have been held throughout the year, including a special service in the University's chapel in May and the hosting of BBC Question Time in July. The University has crowned its celebrations by unveiling a new, modern logo to take it through its next phase of development, having taken elements of the University's crest to create an image which is forward-thinking and also celebrates its rich heritage and reputation as a well-respected seat of learning.

At a time of high political and economic uncertainty, these are challenging financial times for universities. For the past two cycles, the student recruitment market has been much more competitive, due to external factors such as the removal of the student number cap, a demographic dip in numbers of 18-year olds and expansion of foundation year programmes at higher ranked competitor institutions. Undergraduate student fees remain flat (rising £250 since 2012), and year-on-year inflationary cost pressures continue. By necessity to manage these challenges, the University has needed to take actions that would normally have been undertaken over a longer period. Actions taken since the spring of 2018 have created the firm foundation for 2019/20 and beyond.

The University recognises student recruitment to attract full-time undergraduate and postgraduate students is fundamental to the University's long-term financial sustainability. Due to a number of strategic initiatives being implemented and a strong NSS performance, we have seen the student trend reverse in the 2019 cycle. The University is continually monitoring its marketing strategy, course portfolio, student demand and a range of information sources and communication channels to inform its marketing plans. The new courses in Engineering and Applied Design, alongside Creative and Digital Technology are fully equipped and housed in the purpose-designed, statement building. This new direction of growth based on the Bognor Regis campus gives the University a broader curriculum portfolio to meet the needs of the University community, region and stakeholders. The new courses also provide pathways to the introduction of future academic discipline areas. With new courses being promoted alongside the existing provision the challenge has been to capture what the University of Chichester does best - the quality of its teaching; of the care and support for students; the sense of community; and the best possible overall student experience. We are confident that our targets for 2019/20 will be met.

Signed on behalf of the Board



Mr Terry Hancock
Interim Chair of Governors
19 November 2019



Professor Jane Longmore
Vice-Chancellor
19 November 2019

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Corporate governance and internal controls statement

Constitution

The University is a company limited by guarantee and members of the Board of Governors are legally Directors of the Company. The directors of the University's subsidiary company, Chichester Enterprises Limited, are ultimately accountable to the Board of Governors of the University and therefore the following provisions for Corporate Governance apply to both the University and its subsidiary.

The University endeavours to conduct its business in accordance with the seven principles identified by the Committee on Standards in Public Life, and with guidance provided by the Committee of University Chairs (CUC), including the Higher Education Code of Governance published December 2014 and revised in 2018.

Under the terms of the Charities Act 2011, the University is subject to the regulatory powers of the Charity Commission although, before using them, the Commission must consult the OfS in its role of principal regulator of higher education institutions that are exempt charities.

This Corporate Governance Statement and associated statements including the Statement of Internal Control was effective for the period 1 August 2018 to 31 July 2019 and up to the date of the approval of the financial statements.

Principles of University Governance

The Board of Governors has adopted the following Statement of Primary Responsibilities and these are actively reviewed by the Board on an annual basis:

The Board of Governors has adopted the following Statement of Primary Responsibilities:

1. To approve the mission and strategic vision of the University, the long-term academic and business plans and key performance indicators and to ensure that these meet the interests of students, staff, governors, the local and regional communities and others who have an interest in the success of the institution.
2. To delegate authority to the Vice-Chancellor, as Chief Executive, for the academic, corporate, financial, estates and personnel management of the University. The Board is also responsible for the establishment and regular review of all policies, procedures and limits within such management functions as shall be undertaken by and under the authority of the Vice-Chancellor.
3. To ensure the establishment and monitoring of systems of control and accountability, including financial and operational controls and risk assessment, and procedures for handling internal grievances and for managing conflicts of interest.
4. To ensure processes are in place to monitor and evaluate the performance and effectiveness of the University of Chichester against the plans and approved key performance indicators, which will be, where possible and appropriate, benchmarked against other comparable institutions.
5. To establish processes to monitor and evaluate the performance and effectiveness of the governing body.
6. To conduct its business in accordance with best practice in higher education corporate governance and with the principles of public life drawn up by the Committee on Standards in Public Life.
7. To safeguard the good name and values of the University of Chichester.
8. To appoint the Vice-Chancellor as Chief Executive, and to put in place suitable arrangements for monitoring his/her performance.

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9. To appoint a Secretary to the Board of Governors and to ensure that, if the person appointed has managerial responsibilities in the University, there is an appropriate separation in the lines of accountability.
10. To appoint a Principal Chaplain in accordance with the University's status as a Denominational institution of the Church of England under section 66 (4) (a) of the Further and Higher Education Act 1992.
11. To employ all staff in the institution and to be responsible for establishing the human resources strategy.
12. To be responsible for the financial and business affairs of the institution, to ensure that proper books of account are kept, to approve the annual budget and financial statements, and to manage the University's assets, property and estate.
13. To ensure that systems are in place for meeting all the institution's legal obligations, including those arising from contracts and other legal commitments made in the name of the University.
14. To make such provision as it thinks fit for the general welfare of students, in consultation with the University's Academic Board.
15. To appoint such Trustees as it may think fit for any property, legacy, endowment, bequest or gift in support of the work and welfare of the University of Chichester.
16. To ensure that the constitution of the University of Chichester is followed at all times and that appropriate advice is available to enable this to happen.

Governors' Code of Conduct

To reinforce the importance of the Seven Principles of Public Life and the way in which Governors are expected to perform their role, the Board adopted a Code of Conduct in June 2010. All Governors are expected to comply with this Code, which can be found on the University's website at http://d3mcbia3evjswv.cloudfront.net/files/UniversityofChichesterGovernorsCodeofConduct_0.pdf

The CUC Higher Education Code of Governance and Governance Effectiveness Review

The Board has adopted and implemented the CUC Higher Education Code of Governance published December 2014 and revised in 2018. A continuous internal review process has been established to ensure the Governors and the University adhere to and refer back to the code with a progressive and forward looking approach. The University has reviewed its Articles of Association to ensure they are in line with current practice in HE and fully align with the code.

The effectiveness of the Board of Governors was last reviewed during 2014/15 using a respected external Higher Education Governance consultant. The 2015 report covers core questions discussed with the Board members based on the CUC /LFHE Framework for reviewing Governing Body effectiveness. All the recommendations in the report have been considered and appropriate actions completed during 2015/16. The University began its next effectiveness review during 2018/19 and this will be concluded by the end of 2019. The implementation of some initial recommendations has already taken place, including the establishment of a Finance Working Group, consisting of Governors and members of the University's Finance team, to support the work of the re-titled Finance and Resources Committee.

The Chair of Governors met with members of the Board on an individual basis in 2018/19 to gain their views on the University and the operation of the Board and its Committees as well as opportunities for enhancement and sharing best practice.

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Composition of the Board of Governors

The University's Board of Governors consists of at least nineteen and a maximum of twenty-five members and comprises lay persons and staff and students appointed according to the Articles of Association, the majority of whom are non-executive and independent. The membership includes the Vice-Chancellor as an ex officio member. No lay members of the Board are remunerated for the work they undertake for the University, although expenses may be paid for attendance at Board meetings.

The Chair and Vice-Chair of the Board of Governors and the chairs of the sub-committees of the Board may only be appointed from within the non-executive members.

The Clerk to the Governors (who is also Company Secretary) is appointed under the Articles of Association to act as Secretary to the Board and its Committees. All Governors have access to the advice and services of the Clerk to the Governors and can seek independent advice should they wish to do so.

The Board normally meets three times a year, with additional meetings if appropriate. The Board also holds an annual away day event to consider broader strategic discussions and introduced an annual governance effectiveness session in 2018/19. There is also a joint, formal meeting of the Board of Governors and the Academic Board. In undertaking its duties, the Board receives the advice and recommendations of its Committees, including the Finance and Resources Committee, Audit Committee, Nominations and Effectiveness Committee, and Remuneration Committee. Decisions and recommendations of these Committees are formally reported to the Board as provided within the Articles of Association, the terms of reference of the Committees and the Financial Regulations of the University.

All members of the Board of Governors, co-opted members of its Committees and senior officers who are members or officers of the Vice-Chancellor's Group, have responsibility for significant areas of the University's business, or who hold senior positions in Finance are required to maintain entries on a Register of Interests. In addition, members may not be present at any discussion in which they have a direct or indirect financial interest.

In addition to being directors of the University Company, members of the Board of Governors are also the trustees of the exempt charity. The list of directors/trustees on page 5 of this report is a complete list of those who have served during the 2018/19 financial year and the 2019/20 year until the date of formal approval of the financial statements by the Board of Governors.

Governors' Audit Committee

The Governors' Audit Committee met 4 times in 2018/19, in accordance with its terms of reference.

On behalf of the Board, the Governors' Audit Committee considers reports, recommendations and reviews on the effectiveness of the University's arrangements for value for money, risk management, internal control and governance.

Where improvements are identified, the Committee monitors the implementation of agreed actions. The Committee presents an Annual Report to the Board of Governors, including an opinion on the adequacy of the University's processes for securing value-for-money, for the management of risk, for promoting good governance, for ensuring adequate internal controls are in operation and in accordance with the Office for Students (OfS)'s requirements on data assurance.

The Governors' Audit Committee also considers other reports and updates from OfS as they affect the University's business and monitors adherence to the regulatory requirements.

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The Governors' Audit Committee understands its specific reporting responsibilities on data quality, and during 2018/19 has received regular reports on data quality matters and actions being taken for the continual improvement of systems and processes for the recording and reporting of the required returns. Internal audit services are contracted out. In 2018/19 they were carried out by KPMG LLP who completed the final year of their contract. A decision was made by Governors' Audit Committee on 8 March 2019 to tender for internal audit services. The conclusion of the appointment panel was to recommend offering the contract for internal audit service to KCG. The Audit Committee resolved to appoint KCG to deliver internal audit services from 1 August 2019 to 31st July 2022, with an option to extend the contract thereafter. The Audit Committee agreed the programme of reviews for 2019/20 with KCG.

External auditors are appointed in accordance with the requirements of OfS.

Governors' Finance and Resources Committee

The Governors' Strategy & Resources Committee was retitled the Governors' Finance & Resources Committee in July 2019. The Committee met 4 times during 2018/19. It received reports concerning finance, estates, health, safety and sustainability, IT, employment and human resource issues, with the exception of the employment and salaries of those who form the 'Designated Staff' in the Articles of Association. The designated staff are the Vice-Chancellor, the Deputy Vice-Chancellor, Pro Vice-Chancellor (Student Experience), the University Secretary and the Principal Chaplain. The Board of Governors determines the total emoluments of these designated staff on the advice of the Governors' Remuneration Committee.

The Finance and Resources Committee reviews the annual financial statements together with the accounting policies, and recommends the annual budget and financial forecasts to the Board for approval. It also receives reports on the progress of major capital projects at each meeting. The Board receives the minutes of the Governors' Finance and Resources Committee together with the financial monitoring reports reviewed by the committee. A sub-group of the Committee, the Finance Working Group, was established in 2018/19 to aid Governor understanding of the University's financial position. Members regularly reported to the Finance & Resources Committee, and Board of Governors to provide assurance.

Nominations and Effectiveness Committee

The Nominations and Effectiveness Committee is responsible for recommending the appointment and renewal of terms of office of individual governors to the Board. In performing these duties, the Committee identifies the skills required on the Board and assesses the expertise of governors so that any gaps can be addressed with each recruitment cycle. The Board recognises the need to ensure that the membership of the Board is reflective of, and relates to, the multiple strands of contemporary society. Governor appointments are therefore advertised widely to ensure that vacancies are filled with the highest calibre of person.

Remuneration Committee

The Remuneration Committee is chaired by the Vice-Chair of Governors and makes recommendations to the Board on the total emoluments and conditions of service for all designated role holders as specified in the Articles of Association. The Remuneration Committee also considers and approves the arrangements for individual performance review for the designated posts. The Committee considers comparative information on salaries and other emoluments and conditions in the sector from the Universities and Colleges Employers' Association (UCEA) and the Committee of University Chairs (CUC).

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Corporate governance and internal controls statement

Responsibilities of the Vice-Chancellor

The Vice-Chancellor is the Chief Executive of the University and has responsibility to the Board of Governors for the organisation, direction and management of the institution. Under the Terms and Conditions of Funding for Higher Education Institutions issued by the Office for Students.

The Vice-Chancellor is the Accountable Officer, who can be summoned to appear before the Public Accounts Committee and is held accountable for the quality of data included in returns to the OfS, and other agencies.

The Vice-Chancellor is supported by the University Executive (Vice-Chancellor's Group), which meets weekly. Ultimate responsibility for executive management rests with the Vice-Chancellor.

Academic Board

The Academic Board is chaired by the Vice-Chancellor, and comprises twenty-four members, half of whom are individuals with primarily executive and managerial responsibilities with the remainder being elected non-executive staff or students.

The Academic Board is the senior committee of the University and the responsibilities of the Academic Board are set out in the Articles of Association as follows:

- issues relating to research, scholarship, teaching and courses at the University, including criteria for the admission of students;
- the appointment and removal of internal and external examiners;
- policies and procedures for the assessment and examination of students;
- the content of the curriculum;
- academic standards and the validation and review of courses;
- procedures for the award of qualifications and honorary academic titles;
- the procedures for the expulsion of students for academic reasons; and
- advice relating to development of academic activities and resources required.

Statement of Internal Control

The Board of Governors is responsible for maintaining a sound system of internal control, which supports the achievement of policies, aims and objectives, whilst safeguarding the public and other funds and assets for which it is responsible. The Statement of Internal control relates to the period covered by the financial statements (1 August 2018 to 31 July 2019, and the period up to the date of approval of the audited financial statements.

The key elements of this system of internal financial control designed to discharge the responsibilities set out above are:

- clear definition of the responsibilities and delegated authority of heads of academic and administrative groups;
- a medium- and short-term planning process, supplemented by detailed annual income and expenditure and capital budgets;
- regular reviews of performance and quarterly reviews of financial performance and updates of forecasts for the current financial year;
- comprehensive Financial Regulations, reviewed annually;
- clearly defined requirements for the approval and control of expenditure, with significant investment decisions being subjected to detailed appraisal and review; and

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- a professional internal audit service, with responsibilities to cover the entire internal control systems of the institution.

The system of internal control is supplemented by a process to identify the principal risks, including governance, operational management, quality, reputational, compliance and financial risks, to the achievement of the University's policies, aims and objectives; to evaluate the nature and extent of those risks; and to manage them efficiently, effectively and economically. The University has a Risk Management Policy and a Critical Risk Register. This process is designed to manage rather than eliminate the risk of failure to achieve these objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness.

The Governors' Audit Committee receives regular reports and recommendations for improvement from KPMG (2018-19) and KCG (2019-20) who conduct internal audit services for the University. This includes an annual opinion on the adequacy and the effectiveness of internal controls and risk management across the University, in accordance with OfS's Audit Code of Practice.

As the governing body, the Board of Governors has responsibility for the University's risk management process. For this purpose, the Governors' Audit Committee oversees and provides assurance on the operation of the framework.

The Board of Governors is committed to the continuous development of a comprehensive process for identifying, evaluating and managing the University's significant risks. The risk management process is co-ordinated by the Risk Management Group on behalf of the Vice-Chancellor's Group; the Group ensures that Academic and Professional Service departments review their risk registers and compiles the Critical Risk Register for the University.

Each risk identified on the risk registers has a nominated 'owner' who is responsible for ensuring that adequate controls are in place and/or mitigating action taken, and for regularly reviewing changes to probability or impact.

Risk management is also embedded within the corporate planning and decision-making processes of the University, with all significant projects and associated business cases expected to demonstrate that risks and appropriate controls or mitigating actions have been recognised. If approved, the implementation of the mitigating action is then embedded into the normal risk management processes of the University. The process of identifying and managing risks is an ongoing process throughout the financial year.

The Board of Governors receives assurance on the effectiveness of the internal control systems through the minutes of the Governors' Audit Committee, which are presented by the Chair of the Committee to the meetings of the Board. Assurance also arises from the work of the internal auditors and the senior managers within the organisation who have responsibility for the development and maintenance of the internal control framework, and through comments made by the external auditors in their management letter and other reports.

The University of Chichester is an exempt charity regulated by the OfS on behalf of the Charity Commission for England and Wales. The members of the Board of Governors, who include the Vice-Chancellor and staff and student members, are trustees of the charity. As such, the Board of Governors has due regard to the guidance published by the Charity Commission concerning the demonstration of the public benefit provided by the University. This section details how the University has met the requirements of the Charity Commission in this respect.

The University's governors, who are directors of the University company, are not paid for their time (with the exception of staff governors who receive remuneration for their substantive employment but not for their role as governors) but receive reasonable expenses paid in line with the University's published expenses policy.

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Corporate governance and internal controls statement

Objectives and Activities

The principal objectives of the University are concerned with the provision of higher education and research. To support these objectives, the University undertakes other activities, including the provision of accommodation, catering and conference services.

The University's mission is to provide outstanding education, advance knowledge and benefit the world.

The University's vision is to achieve national and international recognition for the excellence of our teaching, research and innovation. We will secure full acknowledgement as an outstanding university with a strong externally facing focus. As the only university in West Sussex, we recognise the economic, social and cultural importance of 'place' and the need to meet both local and global challenges.

The University of Chichester was incorporated on 22 April 2003 as a private company, limited by guarantee (Company Number 04740553). On 1 August 2003, the Company took over the activities formerly undertaken by a registered charitable trust, with the consequence that all assets, liabilities and activities of the registered charitable trust were transferred to the private limited company. All activities are continuing under the Articles of Association of the company. The Company has been granted exempt charity status by the Privy Council.

The roots of the University lie in the merger in 1977 of the Bishop Otter College (founded 1839) with the Bognor Regis Training College (founded 1946), both of which were established to provide teacher education. University title was awarded by the Privy Council on 12 October 2005.

Scope of the Financial Statements

The Financial Statements comprise the consolidated results for the University and its subsidiary undertaking, Chichester Enterprises Limited. The principal business activity of Chichester Enterprises Limited is the provision of conference and catering services and the provision of consultancy services. Chichester Enterprises Limited transfers the whole of any taxable profits to the University.

Payment of Creditors

The University endeavours to abide by payment terms agreed with suppliers. The University is flexible in its procurement strategy to facilitate the most favourable terms for all transactions.

Corporate Governance and Risk Management

The University is committed to exhibiting best practice in all aspects of corporate governance. It endeavours to conduct its business in accordance with the principles identified by the Committee on Standards in Public Life and with the Committee of University Chairs' Guide for Members of Higher Education Governing Bodies in the UK.

The corporate governance information on pages 18 to 25 details the work that has been ongoing throughout the year, which reflects the risk-based approach in assessing control systems. Governors regularly review the Critical Risk Register, which captures the major risks to which the University is exposed. These risk reviews cover business, operational, compliance, quality and reputation issues in addition to financial risks. The Board of Governors believes that its processes for identifying, evaluating and managing the University's risks during the year are adequate. KPMG provide the internal audit service to the University and in their 2018/19: Internal Audit Annual Report the opinion was reported as, "Significant assurance with minor improvements" can be given on the overall adequacy and effectiveness of the organisation's framework of governance, risk management and control". Whilst there were several amber findings reported in seven internal audits completed in 2017/18, there were no high-rated control gaps identified.

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Going concern and Sustainability Reporting

The Board of Governors considers the guidance to directors provided by the Financial Reporting Council when assessing the going concern of the University and is preparing a report to the OfS providing assurance of the institutional sustainability of the University. This will be submitted in December 2019.

Awareness of Relevant Audit Information

Each Governor has taken all the steps that he or she ought to have taken to make themselves aware of any information needed by the University's auditors for the purposes of their audit and to establish that the auditors are aware of that information. None of the Governors is aware of any relevant audit information of which the auditors are unaware.

Appointment of Auditors

A resolution to re-appoint BDO LLP to undertake the external audit for the year ending 31st July 2020 will be proposed at the Annual General Meeting.

Conclusion

The University's financial performance in 2018/19 was aligned with plans we had at the beginning of the year. The delivery of a staff operational review and the level of voids in our halls of residence created initial challenges to our finances.

In response to the challenges we have acted quickly to reorganise the University, invest in student recruitment and reduce our cost base. With a review of capital assets and the negotiation with our principal lenders we have put in place facilities to ensure the financial sustainability of the university.

Higher Education continues to experience a mix of volatility, change and challenge. The Board of Governors recognise these risks and the impact that these may have on the University and are active in supporting the University meet these challenges. Given the challenges we have faced we are vigilant for future risks but also confident that we can successfully deal with them. The Board wishes to place on record its thanks to those Governors who completed their terms of office during the year.



Mr Terry Hancock
Interim Chair of Governors
19 November 2019

The University of Chichester

Statement of responsibilities of the Board of Governors

The members of the Board, who are also the directors of the University of Chichester for the purposes of company law, are responsible for preparing the Strategic Report, Governors' Report and Financial Statements in accordance with the Companies Act 2006 and the Charities Act 2011, and for being satisfied that the financial statements give a true and fair view. The members of the Board are also responsible for preparing the financial statements in accordance with the latest United Kingdom Accounting Standards, Financial Reporting Standard 102 (FRS102), as applied to the University based on the Higher Education Statement of Recommended Practice (HE SORP).

Company law requires members of the Board to prepare financial statements for each financial year, which gives a true and fair view of the affairs of the University and of the surplus of income over expenditure of the University for that period. In preparing the Financial Statements, the members of the Board are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare financial statements on the going concern basis, unless it is inappropriate to assume that the University will continue in operation.

The members of the Board are also required to give a report in the Financial Statements, which includes the legal and administrative status of the University. The members of the Board are responsible for the keeping of adequate accounting records, which disclose with reasonable accuracy at any time, the financial position of the University and which enables them to ensure that the financial statements are prepared in accordance with the Companies Act 2006, its Articles of Association, the Accounts Direction issued by the Office for Students (OfS) and the F&HE SORP, as well as reflecting best practice in public sector corporate governance. They are also responsible for taking steps that are reasonably open to them in order to safeguard the assets of the University and to prevent and detect fraud and other irregularities.

Members of the Board must ensure that there are appropriate financial and management controls in place in order to safeguard public and other funds and to ensure they are used properly. In addition, members of the Board are responsible for securing economical, efficient and effective management of the University's resources and expenditure, so that the benefits that should be derived from the application of public funds by the Office for Students (OfS) are not put at risk. Members of the Board confirm that, so far as they are aware, there is no relevant audit information of which the University's auditors are unaware. They have taken all the steps that they ought to have taken as members of the Board in order to make themselves aware of any relevant audit information and to establish that the University's auditors are aware of that information.

Financial statements are published on the University's website, in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements, which may vary from legislation in other jurisdictions. The maintenance and integrity of the financial information published on the University's website is the responsibility of the members of the Board. The Board members' responsibility also extends to the ongoing integrity of the published financial statements.

Members of the Board have a broader role to ensure the University complies with current legislative requirements. For 2018/19, this included:

- Monitoring and training for General Data Protection Regulation (GDPR) following implementation in May 2018
- Publication of a statement under the Modern Slavery Act 2015 and continued actions to include in the 2019 statement
- Continued compliance with the PREVENT Agenda including updated actions and sign off by the OfS of the University Statement

The University of Chichester

Statement of responsibilities of the Board of Governors

In the coming year there will be continued focus on all these three areas.

The Board of Governors is satisfied that the University is financially sustainable and has adequate resources to continue its operations for the foreseeable future. For this reason, a 'going concern' basis has been adopted in the preparation of the financial statements, which reflect:

- suitable accounting policies, selected and applied consistently;
- judgements and estimates that are reasonable and prudent; and
- applicable accounting standards, subject to disclosure and explanation in the financial statements of any material departures therefrom.

The Board of Governors has taken reasonable steps to:

- fulfil its responsibilities under the Articles and to ensure that funds provided by the OfS, UK Research and Innovation (including Research England), Education and Skills Funding Agency and the Department for Education are used only for the purposes for which they have been granted and have been applied in accordance with the relevant terms and conditions with issued by the OfS (or relevant party) and any other conditions which the OfS may from time to time prescribe;
- ensure that appropriate financial and management controls are in place to safeguard public and other funds;
- safeguard the assets of the University and prevent and detect fraud and other irregularities;
- secure the economical, efficient and effective management of the University's resources; and expenditure.

The University of Chichester

Independent Auditor's report

Opinion

We have audited the financial statements of the University of Chichester ("the University") and its subsidiaries (the 'Group') for the year ended 31 July 2019, which comprise the consolidated and university statement of comprehensive income and expenditure, the consolidated and university statement of changes in reserves, the consolidated and university balance sheet, the consolidated statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Group's and of the University's affairs as at 31 July 2019 and of the Group's and the University's income and expenditure, gains and losses, changes in reserves and of the group's cash flows for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and in accordance with the Statement of Recommended Practice: Accounting for Further and Higher Education.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) "ISAs (UK)" and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the University in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the board members use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the board members have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Group's or the University's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Board are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information, including About the University of Chichester, Directors, Governors and advisors, the strategic report, the corporate governance and internal controls statement, the governors report and the statement of the responsibilities of the board of governors and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the

The University of Chichester

Independent Auditor's report

financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the governor's report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the governor's report have been prepared in accordance with applicable legal requirements.

Opinion on other matters required by the Office for Students ("OfS") and Research England Audit Code of Practice

In our opinion, in all material respects:

- Funds from whatever source administered by the higher education institution for specific purposes have been properly applied to those purposes and managed in accordance with relevant legislation.
- Funds provided by the OfS and Research England have been applied in accordance with these terms and conditions and any other terms and conditions attached to them.
- The requirements of the OfS's accounts direction have been met.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Group and the University and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the governor's report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of board members' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the Board

As explained more fully in the statement of responsibilities of the board of governors, the Board are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Board members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board are responsible for assessing the Group and the University's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intend to liquidate the Group or the University or to cease operations, or have no realistic alternative but to do so.

The University of Chichester

Independent Auditor's report

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

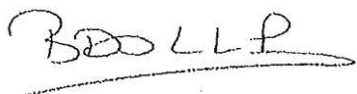
Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

In addition, we also report to you whether income from funding bodies, grants and income for specific purposes and from other restricted funds administered by the University have been properly applied only for the purposes for which they were received and whether income has been applied in accordance with the Statutes and, where appropriate, with the Terms and Conditions of Funding from the Office for Students and Research England.

Use of our report

This report is made solely to the members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the University's Board those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the University and the Board members as a body, for our audit work, for this report, or for the opinions we have formed.



James Aston (Senior Statutory Auditor)
For and on behalf of BDO LLP, Statutory Auditor
Gatwick
Date: 27 November 2019

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

The University of Chichester

Consolidated and University statement of comprehensive income and expenditure for the year ended 31 July 2019

	Notes	2019		2018	
		Consolidated £'000	University £'000	Consolidated £'000	University £'000
Income					
Tuition fees and education contracts	1	39,901	39,901	40,016	40,016
Funding body grants	2	3,702	3,702	4,773	4,773
Research grants and contracts	3	1,307	63	1,215	(23)
Other income	4	10,576	10,724	10,360	10,360
Investment income	5	6	6	7	7
Donations	6	30	895	58	1,064
Total income		55,522	55,291	56,429	56,197
Expenditure					
Staff costs	7	34,498	34,498	35,453	35,453
Other operating expenses	10	17,219	16,997	18,260	18,029
Depreciation	11	5,266	5,246	4,061	4,042
Interest and other finance costs	8	2,345	2,345	1,235	1,235
Total expenditure	9	59,328	59,086	59,009	58,759
Deficit before other gains losses		(3,806)	(3,795)	(2,580)	(2,562)
Surplus/(loss) on disposal of fixed assets		421	421	(125)	(125)
Deficit for the year		(3,385)	(3,374)	(2,705)	(2,687)
Actuarial (loss)/gain in respect of pension schemes	25	(1,608)	(1,608)	6,814	6,814
Total comprehensive income for the year		(4,994)	(4,982)	4,109	4,127
Represented by:					
Restricted comprehensive income for the year		(37)	(37)	14	14
Unrestricted comprehensive income for the year		(4,870)	(4,858)	4,182	4,200
Revaluation reserve comprehensive income for the year		(87)	(87)	(87)	(87)
Attributable to the University		(4,994)	(4,982)	4,109	4,128

All items of income and expenditure relate to continuing activities.

The University of Chichester

Consolidated and University statement of changes in reserves for the year ended 31 July 2019

Consolidated	Income and expenditure account		Revaluation reserve	Total
	<i>Restricted</i>	<i>Unrestricted</i>		
	£'000	£'000	£'000	£'000
Balance at 1 August 2017	111	28,243	23,840	52,194
Deficit from the income and expenditure statement	44	(2,749)	-	(2,705)
Pension scheme actuarial loss	-	6,814	-	6,814
Transfers between revaluation and income and expenditure reserve	-	87	(87)	-
Release of restricted funds spent in year	(30)	30	-	-
Total comprehensive income for the year	14	4,182	(87)	4,109
Balance at 1 August 2018	125	32,425	23,753	56,303
Deficit from the income and expenditure statement	10	(3,396)	-	(3,386)
Pension scheme actuarial gain	-	(1,608)	-	(1,608)
Transfers between revaluation and income and expenditure reserve	-	87	(87)	-
Release of restricted funds spent in year	(47)	47	-	-
Total comprehensive income for the year	(37)	(4,870)	(87)	(4,994)
Balance at 31 July 2019	88	27,555	23,666	51,309

University	Income and expenditure account		Revaluation reserve	Total
	<i>Restricted</i>	<i>Unrestricted</i>		
	£'000	£'000	£'000	£'000
Balance at 1 August 2017	111	28,222	23,840	52,173
Deficit from the income and expenditure statement	44	(2,732)	-	(2,688)
Pension scheme actuarial loss	-	6,814	-	6,814
Transfers between revaluation and income and expenditure reserve	-	87	(87)	-
Release of restricted funds spent in year	(30)	30	-	-
Total comprehensive income for the year	14	4,199	(87)	4,126
Balance at 1 August 2018	125	32,421	23,753	56,299
Deficit from the income and expenditure statement	10	(3,384)	-	(3,374)
Pension scheme actuarial gain	-	(1,608)	-	(1,608)
Transfers between revaluation and income and expenditure reserve	-	87	(87)	-
Release of restricted funds spent in year	(47)	47	-	-
Total comprehensive income for the year	(37)	(4,858)	(87)	(4,982)
Balance at 31 July 2019	88	27,563	23,666	51,317

The University of Chichester

Consolidated and University Balance Sheet

Company number 04740553	Notes	2019		2018	
		Consolidated £'000	University £'000	Consolidated £'000	University £'000
Non-current assets					
Fixed assets	11	137,332	137,310	141,807	141,771
Investments	12	-	-	-	-
		<u>137,332</u>	<u>137,310</u>	<u>141,807</u>	<u>141,771</u>
Current assets					
Stock		10	10	10	10
Trade and other receivables	13	3,995	5,099	4,182	4,568
Cash and cash equivalents	20	5,408	3,831	4,944	4,321
		<u>9,413</u>	<u>8,940</u>	<u>9,136</u>	<u>8,899</u>
Creditors: amounts falling due within one year	14	(9,577)	(9,074)	(38,708)	(38,438)
		<u>(164)</u>	<u>(134)</u>	<u>(29,572)</u>	<u>(29,539)</u>
Net current liabilities					
		<u>(164)</u>	<u>(134)</u>	<u>(29,572)</u>	<u>(29,539)</u>
Total assets less current liabilities		<u>137,168</u>	<u>137,176</u>	112,235	112,232
Creditors: amounts falling due after more than one year	15	(78,253)	(78,253)	(52,337)	(52,337)
Provisions					
Pension provisions	17	(7,165)	(7,165)	(3,121)	(3,121)
Other provisions	17	(441)	(441)	(474)	(474)
		<u>(7,606)</u>	<u>(7,606)</u>	<u>(3,595)</u>	<u>(3,595)</u>
Total net assets		<u>51,309</u>	<u>51,317</u>	<u>56,303</u>	<u>56,300</u>
Restricted Reserves					
Income and expenditure reserve - restricted reserve	19	88	88	125	125
Unrestricted Reserves					
Income and expenditure reserve - unrestricted		27,555	27,563	32,425	32,421
Revaluation reserve		23,666	23,666	23,753	23,753
		<u>51,221</u>	<u>51,229</u>	<u>56,178</u>	<u>56,174</u>
Total Reserves		<u>51,309</u>	<u>51,317</u>	<u>56,303</u>	<u>56,299</u>

The financial statements on pages 31 - 34 were approved by the Board of Governors and authorised for issue on 19 November 2019 and were signed on its behalf on that date by:



Mr T Hancock
Interim Chair of Governors



Professor J Longmore
Vice-Chancellor

The notes on pages 35 - 51 form part of these financial statements.

The University of Chichester

Consolidated statement of cash flows for the year ended 31 July 2019

	Notes	2019 £'000	2018 £'000
Cash flow from operating activities			
Deficit for the year		(3,385)	(2,705)
Adjustment for non-cash items			
Depreciation	11	5,266	4,061
Increase in stock		(0)	(2)
Decrease in debtors	13	186	255
(Decrease)/increase in creditors	14	(262)	399
Increase in pension provision	17	2,436	2,333
(Decrease)/increase in other provisions	17	(33)	474
Adjustment for investing or financing activities			
Investment income	5	(6)	(7)
Interest payable	8	2,234	996
(Surplus)/loss on the disposal of fixed assets		(421)	125
Capital grant income	18	(1,048)	(841)
Net cash inflow from operating activities		4,967	5,088
Cash flows from investing activities			
Proceeds from sale of fixed assets		2,853	469
Capital grants receipts		721	1,053
Investment income		6	7
Payments made to acquire fixed assets		(3,939)	(21,220)
		(359)	(19,691)
Cash flows from financing activities			
Interest paid		(1,055)	(693)
Interest element of finance lease		(1,195)	(269)
New unsecured loans		-	14,800
Repayments of amounts borrowed		(1,599)	(961)
Repayments of other loans		-	(125)
Capital element of finance lease		(295)	(132)
		(4,144)	12,620
Increase/(decrease) in cash and cash equivalents in the year		464	(1,983)
Cash and cash equivalents at beginning of the year	20	4,944	6,927
Cash and cash equivalents at end of the year	20	5,408	4,944

The University of Chichester

Notes to the accounts for the year ended 31 July 2019

The University of Chichester is a company limited by guarantee incorporated in England & Wales under the Companies Act 2006. Registered address: Bishop Otter Campus, College Lane, Chichester, West Sussex, PO19 6PE.

1 Basis of preparation

These financial statements have been prepared in accordance with the Statement of Recommended Practice : Accounting for Further and Higher Education 2014 (2014 FE HE SORP) and in accordance with Financial Reporting Standards (FRS) 102. The University is a public benefit entity and therefore has applied the relevant public benefit requirement of FRS 102. The financial statements are prepared in accordance with the historical cost convention (modified by the revaluation of certain fixed assets at transition as deemed cost).

The University has taken advantage of the exemptions provided in FRS 102 1.12 and the 2014 FE HE SORP 3.3, and has not included a separate statement of its own cash flows. These cash flows are included within the Consolidated Statement of Cash Flows, and the University balance sheet discloses cash at both the current and preceding reporting dates.

2 Basis of consolidation

The consolidated financial statements include the University and all its subsidiaries for the financial year to 31 July 2019.

The consolidated financial statements do not include the income and expenditure of the Students' Union as the University does not exert control or dominant influence over policy decisions.

3 Income recognition

Income from the sale of goods or services is credited to the Consolidated Statement of Comprehensive Income and Expenditure when the goods or services are supplied to the external customers or the terms of the contract have been satisfied.

Fee income is stated gross of any expenditure which is not a discount and credited to the Consolidated Statement of Income and Comprehensive Expenditure over the period in which students are studying. Where the amount of the tuition fee is reduced, by a discount for prompt payment, income receivable is shown net of the discount. Bursaries and scholarships are accounted for gross as expenditure and not deducted from income.

Investment income is credited to the statement of income and expenditure on a receivable basis.

Funds the University receives and disburses as paying agent on behalf of a funding body are excluded from the income and expenditure of the University where the University is exposed to minimal risk or enjoys minimal economic benefit related to the transaction.

Grant funding

Government revenue grants including funding council block grant and research grants are recognised in income over the periods in which the University recognises the related costs for which the grant is intended to compensate. Where part of a government grant is deferred it is recognised as deferred income within creditors and allocated between creditors due within one year and due after more than one year as appropriate.

Grants (including research grants) from non government sources are recognised in income when the University is entitled to the income and performance related conditions have been met. Income received in advance of performance related conditions being met is recognised as deferred income within creditors on the balance sheet and released to income as the conditions are met.

Donations

Non exchange transactions without performance related conditions are donations. Donations with donor imposed restrictions are recognised in income when the University is entitled to the funds. Income is retained within the restricted reserve until such time that it is utilised in line with such restrictions at which point the income is released to general reserves through a reserve transfer.

Donations with no restrictions are recognised in income when the University is entitled to the funds.

Government capital grants are recognised in income over the expected useful life of the asset. Other capital grants are recognised in income when the University is entitled to the funds subject to any performance related conditions being met.

The University of Chichester

Notes to the accounts for the year ended 31 July 2019

4 Accounting for retirement benefits

The two principle pension schemes for the University's staff are the Teachers' Pension Scheme (TPS) and the Local Government Pension Scheme (LGPS). These are defined benefit plans, which are externally funded and until April 2016 were contracted out of the State Second Pension.

The TPS is an unfunded scheme. Contributions to the TPS are calculated so as to spread the cost of pensions over employees' working lives with the University in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by qualified actuaries on the basis of valuations using a prospective benefit method. The TPS is a multi-employer scheme and the University is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution plan and the contributions recognised as an expense in the income statement in the periods during which services are rendered by employees.

The LGPS is a funded scheme. The assets of the LGPS are measured using closing fair values. LGPS liabilities are measured using the projected unit credit method and discounted at the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Consolidated Statement of Comprehensive Income and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

In addition to the above schemes, staff who had previously been members of the Universities Superannuation Scheme (USS) with a previous employer, on joining the University are able to continue their membership of USS.

The USS is a multi-employer scheme and the University is unable to identify its share of the underlying assets and liabilities due to the mutual nature of the scheme and therefore this scheme is accounted for as a defined contribution retirement benefit scheme.

A liability is recorded within provisions for any contractual commitment to fund past deficits within the USS scheme.

5 Employment benefits

Short term employment benefits such as salaries and compensated absences are recognised as an expense in the year in which the employees render service to the University. Any unused benefits are accrued and measured as the additional amount the University expects to pay as a result of the unused entitlement.

6 Finance leases

Leases in which the University assumes substantially all the risks and rewards of ownership of the leased asset are classified as finance leases. Leased assets acquired by way of finance lease and the corresponding lease liabilities are initially recognised at an amount equal to the lower of their fair value and the present value of the minimum lease payments at inception of the lease.

Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding liability. The finance charge is allocated to each period during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability.

7 Operating leases

Costs in respect of operating leases are charged on a straight-line basis over the lease term. Any lease premiums or incentives are spread over the minimum lease term.

8 Foreign currency

Transactions in foreign currencies are translated to the respective functional currencies of Group entities at the foreign exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are translated to the functional currency at the foreign exchange rate ruling at that date. Foreign exchange differences arising on translation are recognised in the Consolidated Statement of Comprehensive Income.

9 Fixed assets

Fixed assets are stated at cost or deemed cost less accumulated depreciation and accumulated impairment losses. Certain items of fixed assets that had been revalued to fair value on or prior to the date of transition to the 2014 FE HE SORP, are measured on the basis of deemed cost, being the revalued amount at the date of that revaluation.

Where parts of a fixed asset have different useful lives, they are accounted for as separate items of fixed assets.

The University of Chichester

Notes to the accounts for the year ended 31 July 2019

9 Fixed assets (continued)

Land and buildings

On adoption of FRS102, the University followed the transitional provision to revalue land to its fair value and use that fair value as its deemed cost at that date, and retain the book value of buildings, which were revalued in 1995, as deemed cost but not to adopt a policy of revaluations of land and buildings in the future.

Costs incurred in relation to land and buildings after initial purchase or construction, and prior to valuation, are capitalised to the extent that they increase the expected future benefits to the University.

Freehold land is not depreciated as it is considered to have an indefinite useful life.

Freehold buildings are depreciated on a straight line basis over their expected useful lives as follows:

New builds	50 years
Refurbishments	20 years

No depreciation is charged on assets in the course of construction.

Equipment

Equipment, including computers and software, costing more than £2,500 per individual item or collectively more than £2,500 if functionally interdependent or part of a larger asset, including set up costs in a building, is capitalised.

All other equipment is recognised as expenditure.

Capitalised equipment is stated at cost and depreciated over its expected useful life as follows:

Major components of a new building	up to 20 years
Furniture, computers and general equipment	4 years
Specific musical instruments	10 years
Steinway pianos	20 years
Motor vehicles	5 years

Depreciation methods, useful lives and residual values are reviewed at the date of preparation of each Statement of Financial Position.

Borrowing costs

Borrowing costs are recognised as expenditure in the period in which they are incurred.

10 Investments

Investments in subsidiaries are accounted for at cost less impairment in the individual financial statements.

11 Stock

Stock is held at the lower of cost and net realisable value, and is measured using an average cost formula.

12 Cash and cash equivalents

Cash includes cash in hand, deposits repayable on demand and overdrafts.

Cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash with insignificant risk of change in value and are accessible within 90 days.

13 Provisions

Provisions are recognised in the financial statements when:

- the University has a present obligation (legal or constructive) as a result of a past event;
- it is probable that an outflow of economic benefits will be required to settle the obligation; and
- a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is determined by discounting the expected future cash flows at a pre-tax rate that reflects risks specific to the liability.

A contingent liability arises from a past event that gives the University a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the University. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be required or the amount of the obligation cannot be measured reliably.

A contingent asset arises where an event has taken place that gives the University a possible asset whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the University.

Contingent assets and liabilities are not recognised in the Statement of Financial Position but are disclosed in the notes.

The University of Chichester

Notes to the accounts for the year ended 31 July 2019

14 Financial liabilities

Financial liabilities are classified according to the substance of the financial instrument's contractual obligations, rather than the financial instrument's legal form. All loans, investments and short term deposits held by the Group are classified as basic financial instruments in accordance with FRS 102. These instruments are initially recorded at the transaction price less any transaction costs (historical cost). FRS 102 requires that basic financial instruments are subsequently measured at amortised cost.

15 Enhanced pensions

The cost of any enhanced ongoing pension to a former member of staff is paid by the University. An estimate of the expected future cost of any enhancement to the ongoing pension of a former member of staff is charged full to the University's income and expenditure account in the year that the member of staff retires. In subsequent years an additional charge is made in line with the latest estimates.

16 Taxation

The University is an exempt charity within the meaning of Part 3 of the Charities Act 2011. It is therefore a charity within the meaning of Para 1 of schedule 6 to the Finance Act 2010 and accordingly, the University is potentially exempt from taxation in respect of income or capital gains received within categories covered by section 478-488 of the Corporation Tax Act 2010 (CTA 2010) or section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied to exclusively charitable purposes.

The University receives no similar exemption in respect of Value Added Tax. Irrecoverable VAT on inputs is included in the costs of such inputs. Any irrecoverable VAT allocated to fixed assets is included in their cost.

The University's subsidiaries are liable to Corporation Tax in the same way as any other commercial organisation.

17 Reserves

Reserves are classified as restricted or unrestricted.

Restricted reserves include balances where the donor has designated a specific purpose and therefore the University is restricted in the use of these funds.

18 Judgements in applying accounting policies and key sources of estimation uncertainty

In preparing these financial statements, management have made the following judgements:

Determine whether leases entered into by the University either as a lessor or a lessee are operating or finance leases. These decisions depend on an assessment of whether the risks and rewards of ownership have been transferred from the lessor to the lessee on a lease by lease basis.

Determine whether there are indicators of impairment of the group's tangible assets, including goodwill. Factors taken into consideration in reaching such a decision include the economic viability and expected future financial performance of the asset and where it is a component of a larger cash generating unit, the viability and expected future performance of that unit.

Other key sources of estimation uncertainty:

Tangible fixed assets

Tangible fixed assets, other than investment properties, are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. In re-assessing asset lives, factors such as technological innovation and maintenance programmes are taken into account. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

Local Government Pension Scheme

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 25, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 July 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The University of Chichester

Notes to the accounts for the year ended 31 July 2019

	2019		2018	
	Consolidated £'000	University £'000	Consolidated £'000	University £'000
1 Tuition fees and education contracts				
Full-time home and EU students	37,668	37,668	37,829	37,829
Full-time international students	1,182	1,182	977	977
Part-time students	1,051	1,051	1,210	1,210
	<u>39,901</u>	<u>39,901</u>	<u>40,016</u>	<u>40,016</u>
2 Funding body grants				
Recurrent grant				
Office for Students	2,676	2,676	2,790	2,790
Department of Education	122	122	154	154
Specific grants				
Office for Students Catalyst Fund	81	81	1,065	1,065
Department of Education	26	26	8	8
Release of capital grants (note 18)	797	797	756	756
	<u>3,702</u>	<u>3,702</u>	<u>4,773</u>	<u>4,773</u>
3 Research grants and contracts				
Research councils	37	37	(31)	(31)
Research charities	3	3	(17)	(17)
Government (UK and overseas)	4	-	3	3
Industry and commerce	1,222	20	1,238	-
Other	41	3	22	22
	<u>1,307</u>	<u>63</u>	<u>1,215</u>	<u>(23)</u>
4 Other income				
Residences, catering and conferences	7,251	6,638	6,909	6,317
Release of capital grants (note 18)	251	251	85	85
Other income	3,074	3,835	3,366	3,958
	<u>10,576</u>	<u>10,724</u>	<u>10,360</u>	<u>10,360</u>
5 Investment income				
Other investment income	<u>6</u>	<u>6</u>	<u>7</u>	<u>7</u>
6 Donations				
Donations with restrictions (note 19)	10	10	44	44
Unrestricted donations	20	885	14	1,020
	<u>30</u>	<u>895</u>	<u>58</u>	<u>1,064</u>

The University of Chichester

Notes to the accounts for the year ended 31 July 2019

	2019		2018	
	Consolidated £'000	University £'000	Consolidated £'000	University £'000
7 Staff costs				
Salaries	25,468	25,468	26,432	26,432
Social security costs	2,532	2,532	2,640	2,640
Other pension costs including FRS102 adjustments	6,498	6,498	6,381	6,381
	34,498	34,498	35,453	35,453

Salary costs includes severance payments of £858,343 (2018 - £1,122,442). This related to payments to 49 people (2018 - 63).

Emoluments of the Vice-Chancellor:	2019	2018
Professor Jane Longmore	£	£
Basic salary	171,161	167,806
Pension contributions	28,207	27,651
	199,368	195,457

The Vice-Chancellor does not receive payment of dividends, performance-related pay, payments in lieu of pension contributions, any other taxable or non-taxable benefits or any other remuneration. No accommodation is provided to the Vice-Chancellor.

The head of the provider's basic salary is 6.4:1 times the median pay of staff, where the median pay is calculated on a full-time equivalent basis for the salaries paid by the provider to its staff.

The head of the provider's total remuneration is 6.1:1 times the median total remuneration of staff, where the median total remuneration is calculated on a full-time equivalent basis for the total remuneration paid by the provider to its staff.

Justification of Vice-Chancellor emoluments

The Governing Body has an established remuneration committee. Members of the Governors' Remuneration Committee include the Chair of the Governing Body, the Chair of the Strategy and Resources Committee and at least two other independent or co-opted members. The Committee co-opts additional members with knowledge of the salaries, terms and conditions of service of senior staff in Higher Education. Decisions on remuneration must consider matters of equality, diversity and inclusion with a view to ensuring that there are no biases pertaining to gender or other protected characteristics. The Committee will carry out an annual review of senior staff salaries and conditions ensuring that there is a fair, appropriate and justifiable level of remuneration; procedural fairness; and transparency and accountability. The University's PRDP (Performance, Review, Development, Plan) process will be utilised to ensure a robust and consistent process for setting objectives and assessing an individual's contribution.

In determining appropriate salaries for senior staff, reference will be made to data drawn from the Universities and Colleges Employers Association Senior Staff Remuneration Survey and the Committee of University Chairs' Vice-Chancellor Survey. An internal analysis of senior salary distributions is undertaken. While the Universities and Colleges Employers Association has no role in setting senior pay in HE institutions, national pay negotiations will be taken into consideration when determining remuneration for senior post holders. The Governors' Remuneration Committee met on 28 September 2018 to determine the pay level for the Vice-Chancellor, taking into account the UCEA and CUC 2017 salary surveys, PRDP outcomes and the national pay negotiations. The Vice-Chancellor's total salary agreed from 1 August 2018 is £171,161. The percentage increase was 2.0%, the same as the national pay award. In line with the CUC Remuneration Code regarding guidance on pay multiples, the Vice-Chancellor's salary is compared with the median pay of all staff within the University.

	2019	2018
Higher paid employees (excluding Vice-Chancellor)	No.	No.
£100,000 to £104,999	-	1
£105,000 to £105,999	1	-
£115,000 to £119,999	-	1
£120,000 to £129,999	1	-
	2	2

Average staff numbers by major category :

	No.	No.
Academic	320	325
Administration, support and central services	337	363
	657	688

The University of Chichester

Notes to the accounts for the year ended 31 July 2019

7 Staff costs continued

Key management personnel

Key management personnel, (including senior post-holders) are those persons having authority and responsibility for planning, directing and controlling the activities of the University and include the Vice-Chancellor, the Deputy Vice-Chancellor, the Deputy Vice-Chancellor (Sustainability and Enterprise), the Pro-Vice Chancellor (Student Experience), the Chief Financial Officer, the Chief Human Resources

	2019	2018
	£'000	£'000
Key management personnel compensation	1,135	855

Compensation consists of salary and benefits including employer's pension contributions and employer's national insurance contributions.

Governors

The total emoluments of all governors in the year amounted to £373,603 (2018 - £344,258). These emoluments are in respect of the Vice-Chancellor and the staff governors in their capacity as members of staff. No other governors received remuneration. Employer pension contributions of the governors totalled £58,861 (2018 - £58,121), in respect of 6 governors (2018 - 4) all of whom are accruing retirement benefits under defined benefit schemes.

The total expenses paid to or on behalf of 2 governors was £1,095 (2018 - £3,285 to 3 governors). This represents travel and subsistence expenses incurred in their official capacity.

	2019		2018	
	Consolidated	University	Consolidated	University
	£'000	£'000	£'000	£'000
Loan interest	1,039	1,039	727	727
Finance lease interest	1,195	1,195	269	269
Net charge on pension schemes (note 25)	111	111	239	239
	2,345	2,345	1,235	1,235

8 Interest and other finance costs

Academic and related expenditure	30,802	31,002	30,952	30,972
Administration and central services	13,290	13,273	12,858	12,842
Premises	6,689	8,979	5,912	8,251
Residences, catering and conferences	6,532	4,359	6,836	4,657
Research grants and contracts	884	230	620	68
Other expenses	1,130	1,242	1,831	1,969
	59,327	59,085	59,009	58,759

9 Analysis of total expenditure by activity

Chichester bursaries	834	834	1,459	1,459
Equipment and materials	2,642	2,581	3,170	3,098
Estates	1,753	1,752	3,180	3,264
Operating lease rentals - equipment	584	584	178	178
Partner colleges	1,847	1,847	855	855
Payments for placements	478	478	548	548
Residences, catering and conference	1,022	997	1,057	1,045
Students' Union grant	300	300	320	320
Travel and subsistence	801	746	1,061	967
Utilities	1,688	1,688	1,269	1,269
Other expenses	5,270	5,190	5,163	5,026
	17,219	16,997	18,260	18,029

The University of Chichester

Notes to the accounts for the year ended 31 July 2019

	2019 Consolidated £'000		2018 Consolidated £'000		
10 Other operating expenditure (continued)					
Other operating expenses include:					
External auditors' remuneration in respect of audit services		57		54	
External auditors' remuneration in respect of other services		12		-	
External auditors' remuneration in respect of taxation services		9		11	
Internal auditors' remuneration		90		54	
11 Fixed Assets					
	Freehold Land and Buildings £'000	Leasehold Land and Buildings £'000	Fixtures, Fittings and Equipment £'000	Assets in the Course of Construction £'000	Total £'000
Consolidated					
Cost or valuation					
At 1 August 2018	97,241	30,564	14,864	28,734	171,403
Additions	2,119	-	774	330	3,223
Transfers	27,660	-	-	(27,660)	-
Disposals	(817)	-	(2,011)	-	(2,828)
At 31 July 2019	126,203	30,564	13,627	1,404	171,798
Depreciation					
At 1 August 2018	19,543	568	9,485	-	29,596
Charge for the year	2,769	972	1,525	-	5,266
Disposals	(173)	-	(223)	-	(396)
At 31 July 2019	22,139	1,540	10,787	-	34,466
Net book value At 31 July 2019	104,064	29,024	2,840	1,404	137,332
At 31 July 2018	77,698	29,996	5,379	28,734	141,807
University					
Cost and valuation					
At 1 August 2018	97,241	30,564	14,739	28,734	171,278
Additions	2,119	-	768	330	3,217
Transfers	27,660	-	-	(27,660)	-
Disposals	(817)	-	(2,011)	-	(2,828)
At 31 July 2019	126,203	30,564	13,496	1,404	171,667
Depreciation					
At 1 August 2018	19,543	568	9,396	-	29,507
Charge for the year	2,769	972	1,505	-	5,246
Disposals	(173)	-	(223)	-	(396)
At 31 July 2019	22,139	1,540	10,678	-	34,357
Net book value At 31 July 2019	104,064	29,024	2,818	1,404	137,310
At 31 July 2018	77,698	29,996	5,343	28,734	141,771

Included within land and buildings is £23,385,300 relating to land (2018 - £23,385,300).

A full valuation of land using fair value was carried out at 31 July 2014 by GL Hearn Limited.

A full valuation of buildings using the depreciated replacement cost value was carried out at 31 July 1995 by Grimley.

There were no fixed asset impairments in the year.

The University of Chichester

Notes to the accounts for the year ended 31 July 2019

	2019		2018	
	Consolidated £	University £	Consolidated £	University £
12 Non-Current Investments				
Investment in subsidiary companies	-	2	-	2

During the year ended 31 July 2004 the University acquired 100% of the issued ordinary £1 shares of Chichester Enterprises Limited, a company incorporated in England and Wales. The principal business activity of Chichester Enterprises Limited is the provision of conference and catering services.

The net assets and profit for Chichester Enterprises Limited were as follows:

	2019 £'000	2018 £'000
Net Assets	(10)	4
Profit	852	988

	2019		2018	
	Consolidated £'000	University £'000	Consolidated £'000	University £'000
13 Trade and other receivables				
Amounts falling due within one year:				
Trade receivables	1,222	1,099	1,357	1,174
Prepayments and accrued income	2,242	2,195	1,870	1,678
Other debtors	214	214	371	371
Amounts due from subsidiary companies	-	1,274	-	761
Amounts due from University of Chichester (Multi) Academy Trust	93	93	90	90
Net investment in finance lease	3	3	5	5
	3,774	4,878	3,693	4,079
Amounts falling after more than one year:				
Other debtors	-	-	175	175
Amounts due from University of Chichester (Multi) Academy Trust	221	221	314	314
	3,995	5,099	4,182	4,568

14 Creditors : amounts falling due within one year

Secured bank loans (note 16)	1,836	1,836	30,138	30,138
Obligations under finance leases (note 16)	317	317	295	295
Trade payables	1,112	1,110	1,189	1,183
Social security and other taxation payable	573	573	606	606
Accruals and deferred income	3,178	2,825	4,325	4,153
Deferred income - government capital grants	987	987	1,030	1,030
Other creditors	1,386	1,237	1,125	1,033
Amounts owed to OfS	188	188	-	-
	9,577	9,074	38,708	38,438

15 Creditors : amounts falling due after more than one year

Secured bank loans (note 16)	26,704	26,704	-	-
Obligations under finance lease (note 16)	29,429	29,429	29,746	29,746
Deferred income - government capital grants	21,557	21,557	21,841	21,841
Amounts owed to OfS	563	563	750	750
	78,253	78,253	52,337	52,337

The University of Chichester

Notes to the accounts for the year ended 31 July 2019

	2019		2018	
	Consolidated £'000	University £'000	Consolidated £'000	University £'000
16 Maturity of debt				
Secured bank loans are repayable as follows:				
Due within one year - payable by instalment	1,835,678	1,835,678	30,138	30,138
Due between one and two years	1,843,127	1,843,127	-	-
Due between two and five years	5,578,004	5,578,004	-	-
Due in five years or more	19,282,470	19,282,470	-	-
Due after more than one year	26,703,601	26,703,601	-	-
	28,539,278	28,539,278	30,138	30,138

As at 31 July 2019 the University had the following loan arrangements in place:

- 1) AIB loan - fixed rate of interest of 5.53 per cent per annum repayable by June 2031 totalling £2,185,011 (2018 - £2,310,544).
- 2) AIB loan - fixed rate of interest of 4.95 per cent repayable by September 2031 totalling £2,078,347 (2018 - £2,248,008).
- 3) AIB loan - variable rate of interest (LIBOR + 2.51%) repayable by July 2034 totalling £10,105,920 (2018 - £10,779,652).
- 4) HSBC loan - variable rate of interest (LIBOR + 2.5%) repayable by October 2023 totalling £14,170,000 (2018 - £6,000,000).
- 5) HSBC revolving credit facility - variable rate of interest (LIBOR +3%) terminating November 2023 totalling £5,000,000. At year end £nil was drawn (2018 - £8,800,000).
- 6) The above loans are secured against assets in both companies.

Securities held by HSBC Corporate Trustee Company (UK) Ltd. acting as trustee for the Company's banks, HSBC Bank UK plc and AIB Group (UK) plc are as follows:

- 1) Charges of all the Company's right, title and interest from time to time in and to each of the following:-
 - a) by way of first legal mortgage all land comprising campuses at Chichester and Bognor Regis;
 - b) by way of first fixed charge:-
 - (i) all such land (to the extent not effectively charged by (a) above); and
 - (ii) all related rights in respect of the charged property; and
- 2) all its right, title and interest from time to time in and to the insurances and all benefits accruing under the insurances, subject to a provision for reassignment on redemption

Finance leases are repayable as follows:

Due within one year	317	317	295	295
Due between one and two years	254	254	317	317
Due between two and five years	914	914	837	837
Due in five years or more	28,261	28,261	28,592	28,592
Due after more than one year	29,429	29,429	29,746	29,746
	29,746	29,746	30,041	30,041

17 Provisions for liabilities

Consolidated and University	Obligation to fund deficit on USS Pension £'000	Pension enhancement on termination £'000	Defined Benefit Obligations (Note 25) £'000	Dilapidations £'000	Total Provisions £'000
At 1 August 2018	190	686	2,245	474	3,595
Utilised during the year	-	(46)	(1,785)	-	(1,831)
Charge to income and expenditure account	230	93	5,552	(33)	5,842
At 31 July 2019	420	733	6,012	441	7,606
				2019	2018
				£'000	£'000
Increase during the year recognised in Comprehensive Income				2,403	2,418
Increase/(Decrease) during the year recognised in Other Comprehensive Income				1,608	(6,814)
Transferred with lease				-	389
Increase/(Decrease) in provisions during the year				4,011	(4,007)

USS deficit

The obligation to fund the past deficit on the Universities Superannuation Scheme (USS) arises from the contractual obligation with the pension scheme for total payments relating to benefits arising from past performance. Management have assessed future employees within the USS scheme and salary payment over the period of the contracted obligation in assessing the value of this provision.

The University of Chichester

Notes to the accounts for the year ended 31 July 2019

17 Provisions for liabilities (continued)

Pension enhancement

The enhanced pension provision relates to the cost of staff who have already left the University's employ. This provision has been recalculated in accordance with guidance issued by the funding bodies.

The assumptions for calculating the provision for pension enhancements on termination under FRS 102, are as follows:

	2019	2018
Discount rate	2.00%	2.30%
Inflation	2.20%	1.30%

Dilapidations

Provisions for dilapidations are recognised on a lease by lease basis and are based on the best estimate of the likely committed cash outflow.

18 Deferred capital grants

Consolidated and University	OFS £'000	Other grants £'000	Total £'000
Buildings	13,080	9,085	22,165
Equipment	706	-	706
At 1 August 2018	<u>13,786</u>	<u>9,085</u>	<u>22,871</u>
Cash receivable			
Buildings	302	350	652
Equipment	69	-	69
	<u>371</u>	<u>350</u>	<u>721</u>
Released to income and expenditure account			
Buildings	503	251	754
Equipment	294	-	294
	<u>797</u>	<u>251</u>	<u>1,048</u>
Buildings	12,879	9,184	22,063
Equipment	482	-	482
At 31 July 2019	<u><u>13,361</u></u>	<u><u>9,184</u></u>	<u><u>22,545</u></u>

19 Restricted Reserves

Consolidated and University	2019 £'000	2018 £'000
Donations		
Balances at 1 August 2018	125	111
New donations	10	44
Expenditure	(47)	(30)
Total restricted comprehensive income for the year	<u>(37)</u>	<u>14</u>
At 31 July 2019	<u><u>88</u></u>	<u><u>125</u></u>
Analysis of other restricted funds / donations by type of purpose:		
Prize funds	21	8
General	67	117
	<u><u>88</u></u>	<u><u>125</u></u>

The University of Chichester

Notes to the accounts for the year ended 31 July 2019

20 Cash and cash equivalents

	At 1 August 2018 £'000	Cash Flows £'000	At 31 July 2019 £'000
Consolidated			
Cash and cash equivalents	4,944	464	5,408
	<u>4,944</u>	<u>464</u>	<u>5,408</u>
University			
Cash and cash equivalents	4,321	(490)	3,831
	<u>4,321</u>	<u>(490)</u>	<u>3,831</u>

21 Financial instruments

	2019		2018	
	Consolidated £'000	University £'000	Consolidated £'000	University £'000
Financial assets				
Financial assets measured at amortised cost	<u>7,781</u>	<u>7,315</u>	<u>7,879</u>	<u>7,644</u>
Financial liabilities				
Financial liabilities measured at amortised cost	<u>28,574</u>	<u>28,574</u>	<u>66,869</u>	<u>66,745</u>

Financial assets measured at amortised cost comprise cash, trade debtors, other debtors, amounts owed by associated undertakings and accrued income.

Financial liabilities measured at amortised cost comprise bank loans, finance leases, trade creditors, other creditors and accruals.

22 Capital and other commitments

Provision has not been made for the following capital commitments at 31 July 2019.

	2019		2018	
	Consolidated £'000	University £'000	Consolidated £'000	University £'000
Commitments contracted for	147	147	1,891	1,891
Authorised but not contracted for	270	270	-	-
	<u>417</u>	<u>417</u>	<u>1,891</u>	<u>1,891</u>

23 Lease obligations

At 31 July 2019 the University had minimum lease payments under non-cancellable operating leases as follows:

	2019			
	Land and Buildings £'000	Other leases £'000	Total £'000	2018 £'000
Future minimum lease payments due:				
Not later than 1 year	560	942	1,502	165
Later than 1 year and not later than 5 years	2,240	2,969	5,209	175
Later than 5 years	7,887	165	8,052	-
Total lease payments due	<u>10,687</u>	<u>4,076</u>	<u>14,763</u>	<u>340</u>

24 Events after the reporting period

There are no events after the reporting period.

The University of Chichester

Notes to the accounts for the year ended 31 July 2019

25 Pension schemes

The University's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Sussex County Council. Both are multi-employer defined-benefit plans.

In addition to the above schemes, staff who had previously been members of the Universities Superannuation Scheme (USS) with a previous employer, on joining the University are able to continue their membership of USS.

Total pension cost for the year	2019	2018
	£'000	£'000
Employer's contributions paid	4,127	4,247
FRS 102 (28) charge:		
LGPS - current service cost	3,930	4,176
LGPS - employer contributions	(1,785)	(1,999)
USS - change in expected contributions	235	(26)
USS - employer deficit contributions	(9)	(16)
Total pension cost for year within staff costs	6,498	6,382
FRS 102 (28) charge:		
LGPS - net interest on defined liability	93	209
USS - interest cost	4	4
Enhanced pensions - interest cost	14	26
Net charge on pension schemes within other finance costs (note 8)	111	239
Total pension cost for year recognised in Comprehensive Income	6,609	6,621
FRS 102 (28) charge:		
LGPS - actuarial loss/(gain)	1,529	(6,812)
Enhanced pensions - actuarial gain	79	(2)
Total pension gain for year recognised in Other Comprehensive Income	1,608	(6,814)

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pensions Regulations 2010 (as amended), and the Teachers' Pension Scheme Regulations 2014 (as amended). These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. In addition, teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership. Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

The Teachers' Pension Budgeting and Valuation Account

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and Public Service Pensions Act (2013) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – contributions from members, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Acts.

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

Valuation of the Teachers' Pension Scheme

The latest valuation of the Teachers' Pension Scheme has now taken place, in line with directions issued by HM Treasury and using membership data as at 31 March 2016. As a result of this valuation TPS employers will pay an increased contribution rate of 23.68% from September 2019 (this includes the administration levy of 0.8%). The timing of the implementation is to align its introduction with employers' budget planning cycles. Until then, employers will pay the current rate of 16.48%.

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Notes to the accounts for the year ended 31 July 2019

25 Pension schemes (continued)

Scheme Changes

The arrangements for a reformed Teachers' Pension Scheme, in line with the recommendations made by Lord Hutton, in particular the introduction of a Career Average Revalued Earnings (CARE) scheme, were implemented from 1 April 2015.

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, have rejected the Government's application for permission to appeal the Court of Appeal's ruling. The case will now be referred to an Employment Tribunal for a decision regarding the remedy which will need to be offered to those members of the two schemes who were subject of the age discrimination.

HM Treasury are clear that the ruling has implications for the other public service schemes, including the Teachers' Pension Scheme. Those implications are currently being considered and any impact on scheme costs is expected to be looked at within the next scheme valuation, which is currently scheduled to be based on April 2020 data and implemented in April 2023.

Local Government Pension Scheme

The Local Government Pension Scheme (LGPS) is a funded defined-benefit plan, with the assets held in separate funds administered by West Sussex County Council.

The employers' contribution rate for the University's administrative and manual staff for the period 1 August 2018 to 31 July 2019 was 20.5% of pensionable salaries.

The major assumptions used by the actuary were:

	2019	2018
	%	%
Salary increases	3.1	3.1
Pension increases	2.4	2.4
Discount rate	2.1	2.8

With regard to mortality assumptions life expectancy is based on the Fund's VitaCurves with improvements in line with the CMI 2013 model assuming long term improvements of 1.5% p.a., with allowance for short term rates of improvement and declining mortality for the over 90s. Based on these assumptions, the average future life expectancies at age 65 are summarised below:

	Male 31 July 2019	Male 31 July 2018	Female 31 July 2019	Female 31 July 2018
Current pensioners	21.8	23.6 years	23.6	25.5 years
Future pensioners	23.0	26.0 years	25.5	27.8 years

The University's share of assets in the fund were:

	Value at 31 July 2019 £'000	Proportion	Value at 31 July 2018 £'000	Proportion
Equities	35,083	52%	32,833	54%
Bonds	23,613	35%	21,280	35%
Property	5,397	8%	4,864	8%
Cash	3,373	5%	1,824	3%
Total market value of assets	67,467	100%	60,801	100%

The following amounts, at 31 July 2019, were measured in accordance with the requirements of FRS 102:

Analysis of the amount shown in the balance sheet

	2019 £'000	2018 £'000
University of Chichester – Estimated asset share	67,461	60,801
University of Chichester – Present value of funded liabilities	(73,412)	(62,999)
University of Chichester – Present value of unfunded liabilities	(61)	(47)
University of Chichester – Net pension deficit (note 17)	(6,012)	(2,245)

The University of Chichester

Notes to the accounts for the year ended 31 July 2019

25 Pension schemes (continued)

Local Government Pension Scheme (continued)	2019 £'000	2018 £'000
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Amounts recognised in the Statement of Comprehensive Income in respect of the plan are as follows:

Amounts included in staff costs

Current service cost	<u>(3,930)</u>	<u>(4,176)</u>
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Amounts included in interest and other finance costs

Net interest charge	<u>(93)</u>	<u>(209)</u>
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Amounts recognised in Other Comprehensive Income

Return on pension plan assets	3,521	3,854
Experience gains arising on defined benefit obligations	(23)	(1)
Changes in assumptions underlying the present value of plan liabilities	(5,027)	2,959

Amount recognised in Other Comprehensive Income

<u>(1,529)</u>	<u>6,812</u>
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Movement in net defined benefit liability during the year

Deficit in scheme at 1 August 2018	(2,245)	(6,671)
Movement in year:		
Current service cost	(3,930)	(4,176)
Employer contributions	1,785	1,999
Net interest on the defined liability	(93)	(209)
Actuarial gain or loss	(1,529)	6,812

Net defined benefit liability at 31 July 2019

<u>(6,012)</u>	<u>(2,245)</u>
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Asset and Liability Reconciliation

Changes in the present value of defined benefit obligations

Defined benefit obligations at start of period	63,046	60,329
Current Service cost	3,930	4,176
Interest cost	1,814	1,681
Contributions by Scheme participants	580	688
Experience gains and losses on defined benefit obligations	23	1
Changes in demographic assumptions	-	-
Changes in financial assumptions	5,027	(2,959)
Estimated benefits paid	(947)	(870)

Defined benefit obligations at end of period

<u>73,473</u>	<u>63,046</u>
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Reconciliation of Assets

Fair value of plan assets at start of period	60,801	53,658
Interest on plan assets	1,721	1,472
Return on plan assets	3,521	3,854
Employer contributions	1,785	1,999
Contributions by Scheme participants	580	688
Estimated benefits paid	(947)	(870)

Assets at end of period

<u>67,461</u>	<u>60,801</u>
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The University of Chichester

Notes to the accounts for the year ended 31 July 2019

26 Related party disclosures

All governors of the University are directors of the Company.

Due to the nature of the University's operations and the composition of the Board of Governors (being drawn from local public and private sector organisations), it is inevitable that transactions will take place with organisations in which a member of the Board of Governors may have an interest.

The University is the sponsor to the University of Chichester (Multi) Academy Trust, a company limited by guarantee, which was formed in July 2013. Professor Jane Longmore, Vice Chancellor, is Chair of the Board of Directors and a member of the Trust, Romy Jones, Director of Strategic Development, is a member and director of the Trust (resigned as director on 31st August 2019), Jon Spence, Director of the Institute of Education, resigned as director of the Trust on 31 August 2018, and James Martin, Head of Primary Partnership, was appointed as director of the Trust on 14 December 2018. In the year the University paid on behalf of the Trust costs totalling £637,254 (2018 - £595,788) which were recharged to the Trust. As at 31 July 2019, the University was owed £387,028 (2018 - £448,293), consisting of an interest free loan balance of £314,418 (2018 - £404,418) and a trade debtor balance of £72,610 (2018 - £43,875).

There were no transactions directly with any member of the Board of Governors.

Transactions are disclosed below where members of the Board of Governors disclose a significant interest in a body (other than with the Trust detailed above) with whom the University undertakes transactions which are considered material to the University's financial statements and/or the other party.

Governor	Sales to related party £'000	Purchases from related party £'000	Grants to related party £'000	Amounts owed by related party as at 31 July £'000	Amounts owed to related party as at 31 July £'000
Mr MA Ekundayo as President of University of Chichester Students' Union					
Income and expenditure activities:					
2019	46	24	381	1	29
2018	56	58	437	12	-
Payroll cost recharges:					
2019	297	-	-	-	-
2018	349	-	-	-	-

27 Members

The University of Chichester is a company limited by guarantee and therefore does not have share capital. The liability of members is limited to £1 each.

28 Amounts disbursed as agent

National College for Teaching and Leadership training bursaries

	2019		2018	
	Consolidated £'000	University £'000	Consolidated £'000	University £'000
Balance at 1 August 2018	121	121	312	312
NCTL grants received	1,179	1,179	1,125	1,125
NCTL grants refunded	(145)	(145)	(242)	(242)
Disbursed to students	(1,054)	(1,054)	(996)	(996)
Administration costs	(26)	(26)	(8)	(8)
Recovery of overstated opening balance	-	-	(70)	(70)
Balance unspent at 31 July 2019	75	75	121	121

National College for Teaching and Leadership grants are available solely for students; the University acts only as a paying agent. The grants and related disbursements are therefore excluded from the Statement of Comprehensive Income.

The University of Chichester

Notes to the accounts for the year ended 31 July 2019

29 Catering contract

	2019		2018	
	Consolidated £'000	University £'000	Consolidated £'000	University £'000
Cash sales	916	916	968	968
Cost of sales	(508)	(508)	(632)	(632)
Income, as recognised in the University's financial statements	408	408	336	336

The University receives a guaranteed return from the operation of its catering facilities by an external company. The University declares output VAT on the standard rated element of the cash sales and includes the above figures in its VAT return.